



Anthropologists and Archeologists in San Diego-Chula Vista-Carlsbad, CA

Contents

What is Lightcast Data?	1
Report Parameters	2
Executive Summary	3
Jobs	4
Compensation	6
Job Posting Activity	7
Demographics	11
Occupational Programs	14
Appendix A	16

What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resums, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Occupation

19-3091 Anthropologists and Archeologists

1 MSA

41740 San Diego-Chula Vista-Carlsbad, CA

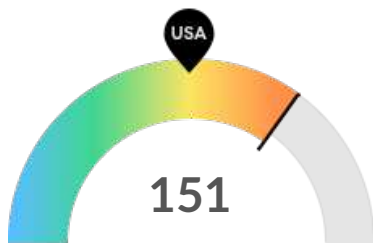
Class of Worker

QCEW Employees

The information in this report pertains to the chosen occupation and geographical area.

Executive Summary

Aggressive Job Posting Demand Over a Deep Supply of Regional Jobs



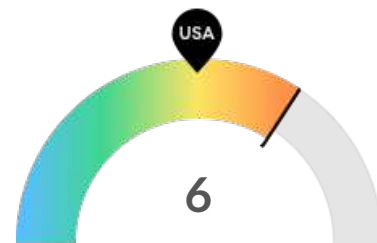
Jobs (2023)

San Diego-Chula Vista-Carlsbad, CA is a hotspot for this kind of job. The national average for an area this size is 87* employees, while there are 151 here.



Compensation

Earnings are about average in San Diego-Chula Vista-Carlsbad, CA. The national median salary for Anthropologists and Archeologists is \$63,794, compared to \$64,189 here.



Job Posting Demand

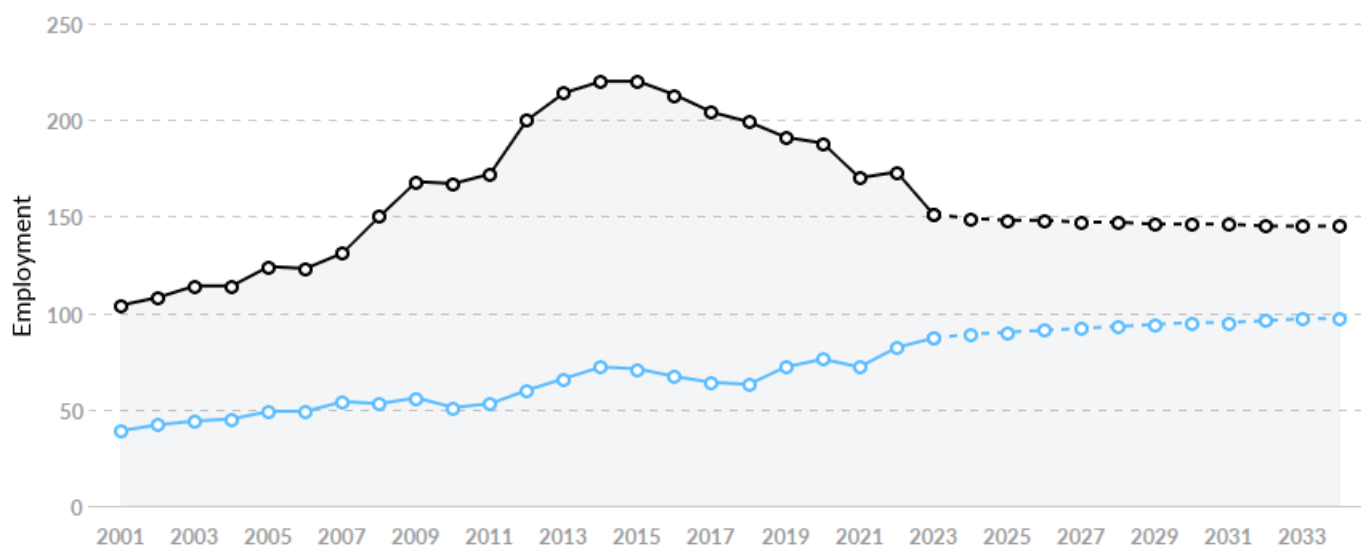
Job posting activity is high in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 3* job postings/mo, while there are 6 here.

*National average values are derived by taking the national value for Anthropologists and Archeologists and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is Higher Than the National Average

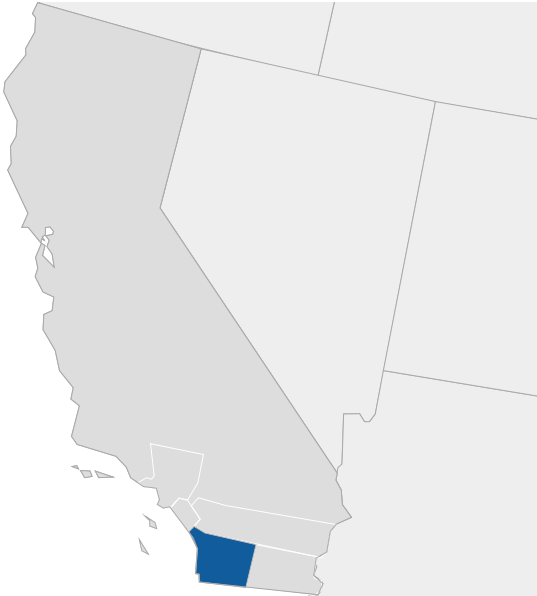
An average area of this size typically has 87* jobs, while there are 151 here. This higher than average supply of jobs may make it easier for workers in this field to find employment in your area.



Region		2023 Jobs	2024 Jobs	Change	% Change
●	San Diego-Chula Vista-Carlsbad, CA	151	149	-1	-0.8%
	National Average	87	89	2	2.0%

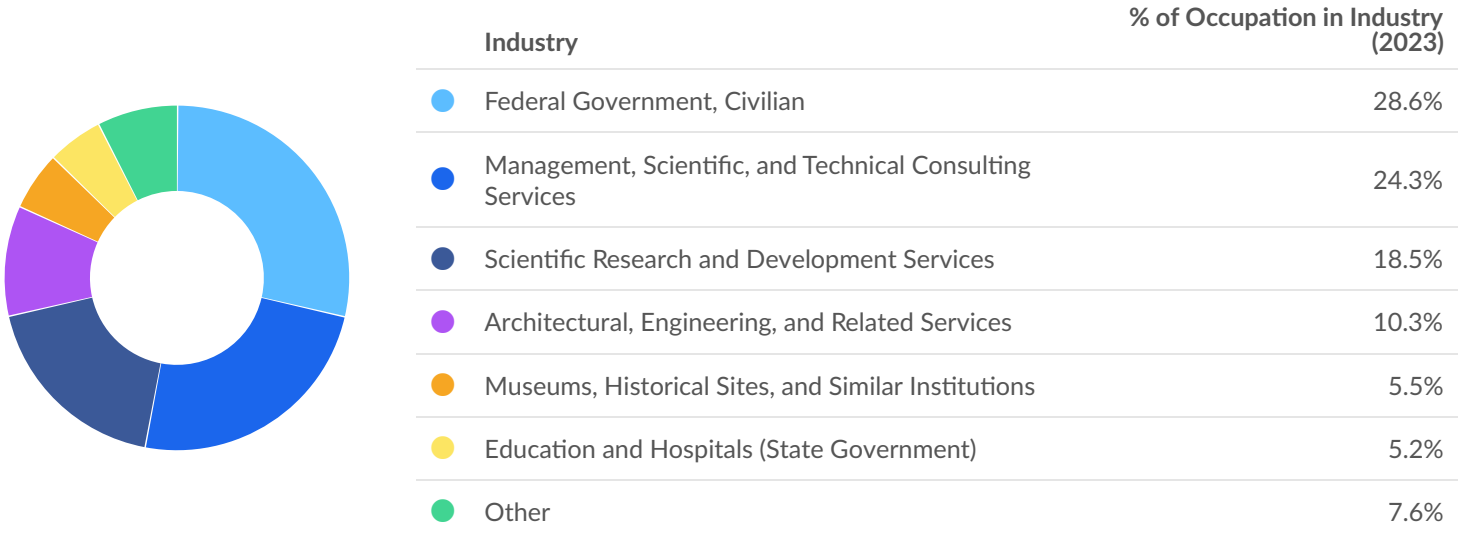
*National average values are derived by taking the national value for Anthropologists and Archeologists and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

Regional Breakdown



County	2023 Jobs
San Diego County, CA	151

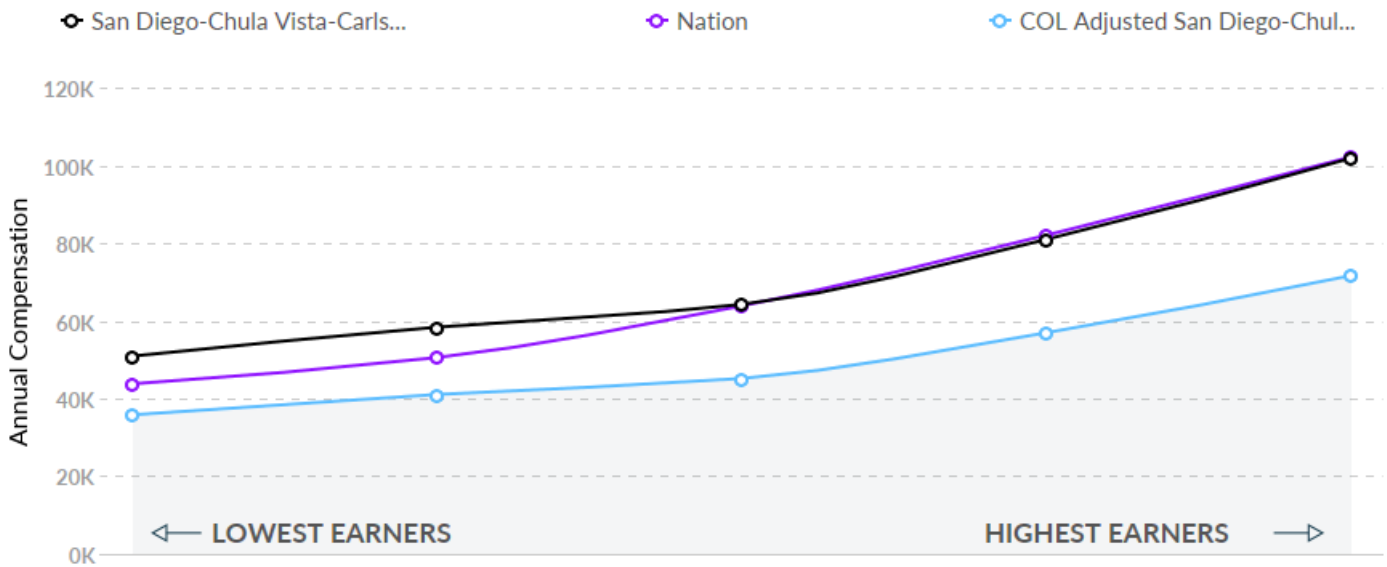
Most Jobs are Found in the Federal Government, Civilian Industry Sector



Compensation

Regional Compensation Is the Same Cost as the Nation

For Anthropologists and Archeologists, the 2023 median wage in San Diego-Chula Vista-Carlsbad, CA is \$64,189, while the national median wage is \$63,794.



Job Posting Activity



97 Unique Job Postings

The number of unique postings for this job from Jan 2023 to May 2024.



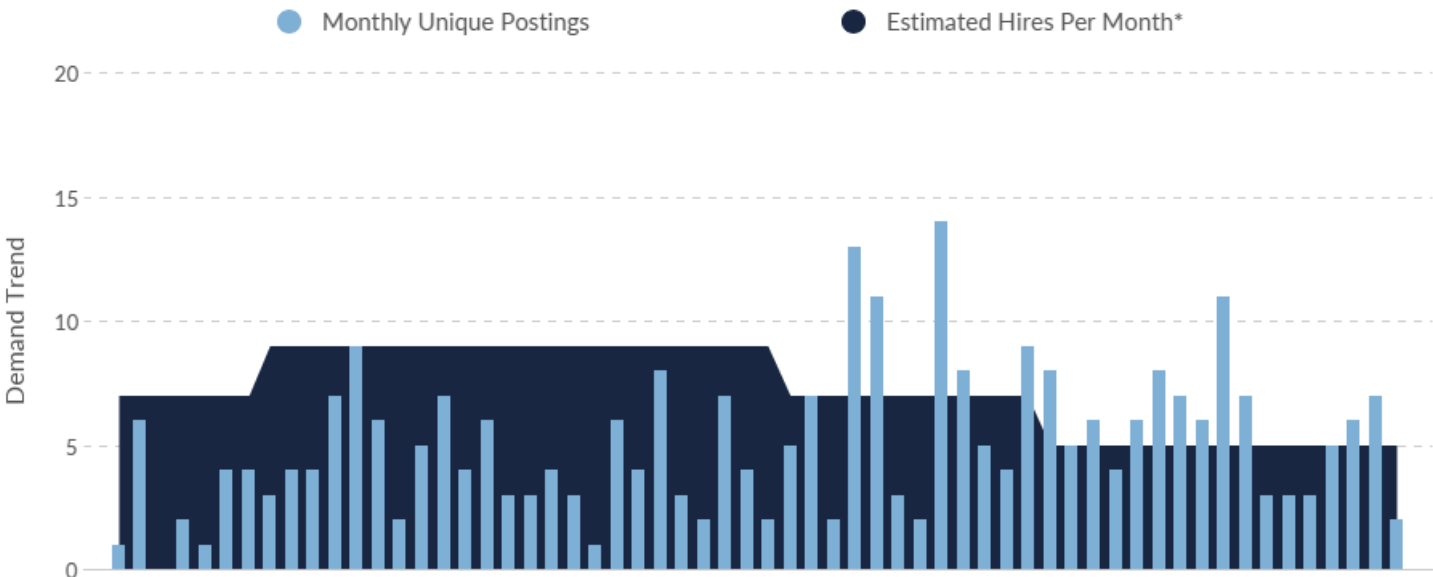
32 Employers Competing

All employers in the region who posted for this job from Jan 2023 to May 2024.



22 Day Median Duration

Posting duration is 7 days shorter than what's typical in the region.



Occupation	Avg Monthly Postings (Jan 2023 - May 2024)	Avg Monthly Hires (Jan 2023 - May 2024)
Anthropologists and Archeologists	6	5

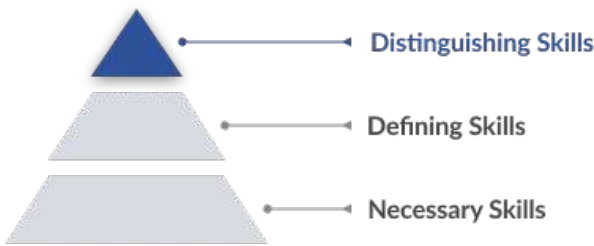
*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings
Rincon Consultants	11 <div></div>
AECOM	9 <div></div>
Stantec	9 <div></div>
Swca Environmental Consultants	7 <div></div>
ICF International	6 <div></div>
WSP Global	5 <div></div>
Dudek	4 <div></div>
State of California	4 <div></div>
California Public Utilities Comm...	3 <div></div>
United States Department of Ag...	3 <div></div>

Top Job Titles	Unique Postings
Archaeologists	65 <div></div>
Archaeological Field Technicians	16 <div></div>
Archaeology Interns	5 <div></div>
Site Monitors	3 <div></div>
Archaeological Technicians	2 <div></div>
Cultural Resources Managers	2 <div></div>
Cultural Resources Technicians	2 <div></div>
Principal Investigators	1 <div></div>
Project Archaeologists	1 <div></div>

Top Distinguishing Skills by Demand

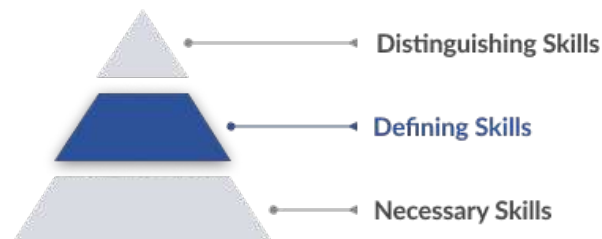
An occupation's Distinguishing Skills are the advanced skills that are called for occasionally. An employee with these skills is likely more specialized and able to differentiate themselves from others in the same role.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Archival Research	✓	6	+29.6%	Rapidly Growing
ArcGIS Survey123	✗	3	+18.2%	Growing

Top Defining Skills by Demand

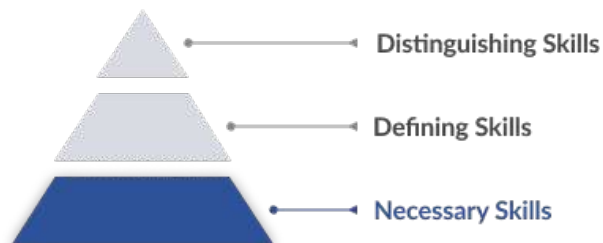
An occupation's Defining Skills represent the day-to-day tasks and responsibilities of the job. An employee needs these skills to qualify for and perform successfully in this occupation.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Archaeology	×	87	+1.1%	Lagging
Anthropology	×	79	+6.2%	Stable
Project Management	×	48	+19.8%	Rapidly Growing
Valid Driver's License	×	46	+7.5%	Stable
Excavation	✓	37	+12.3%	Growing
National Historic Preservation Act (NHPA)	✓	35	+4.0%	Lagging
Cultural Resource Management	×	32	+11.7%	Growing
Data Recovery	✓	30	+2.2%	Lagging
Prehistory	×	28	+24.4%	Rapidly Growing
Construction Monitoring	×	19	+7.6%	Stable

Top Necessary Skills by Demand

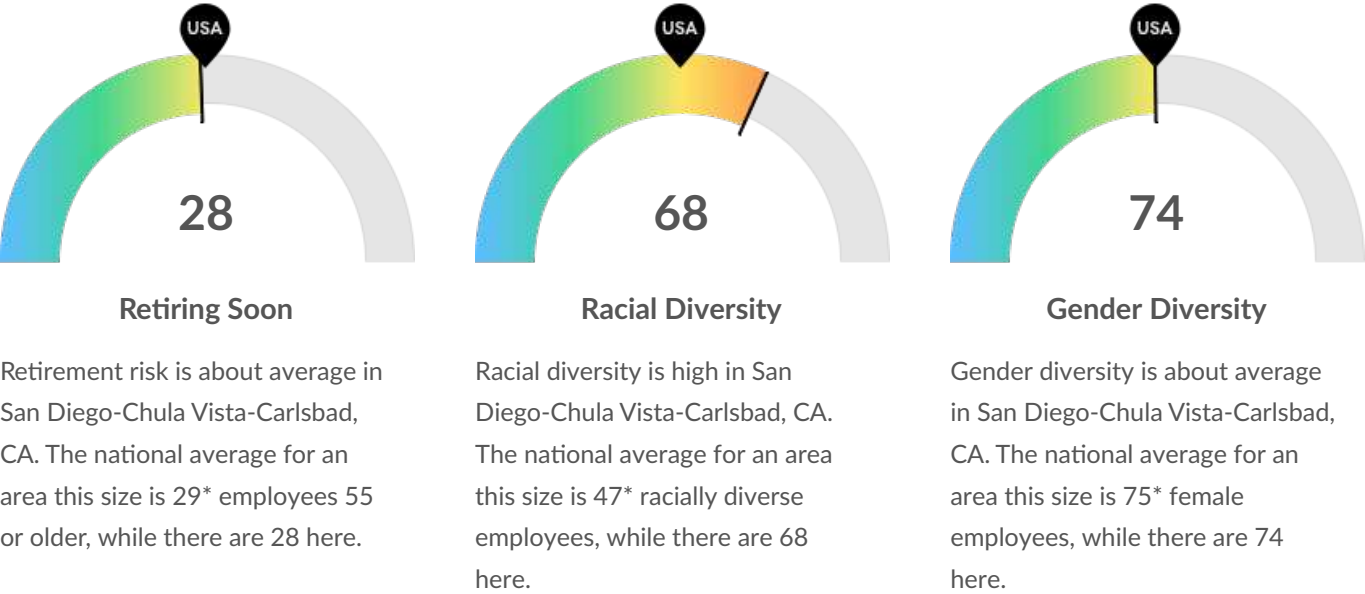
An occupation's Necessary Skills are the specialized skills required for that job and relevant across other similar jobs. An employee needs these skills as building blocks to perform the more complex Defining Skills.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
California Environmental Quality Act (CEQA)	×	32	+4.7%	Stable
Technical Writing	×	23	+13.1%	Growing
ArcGIS (GIS Software)	×	21	+12.2%	Growing
Data Collection	×	13	+29.9%	Rapidly Growing
Global Positioning Systems	×	13	+11.8%	Growing
Geology	×	12	+8.1%	Stable
Environmental Studies	×	10	+18.8%	Growing
Surveying	×	10	+19.8%	Rapidly Growing
Analytical Techniques	×	8	+12.4%	Growing
Field Surveys	×	8	+12.5%	Growing

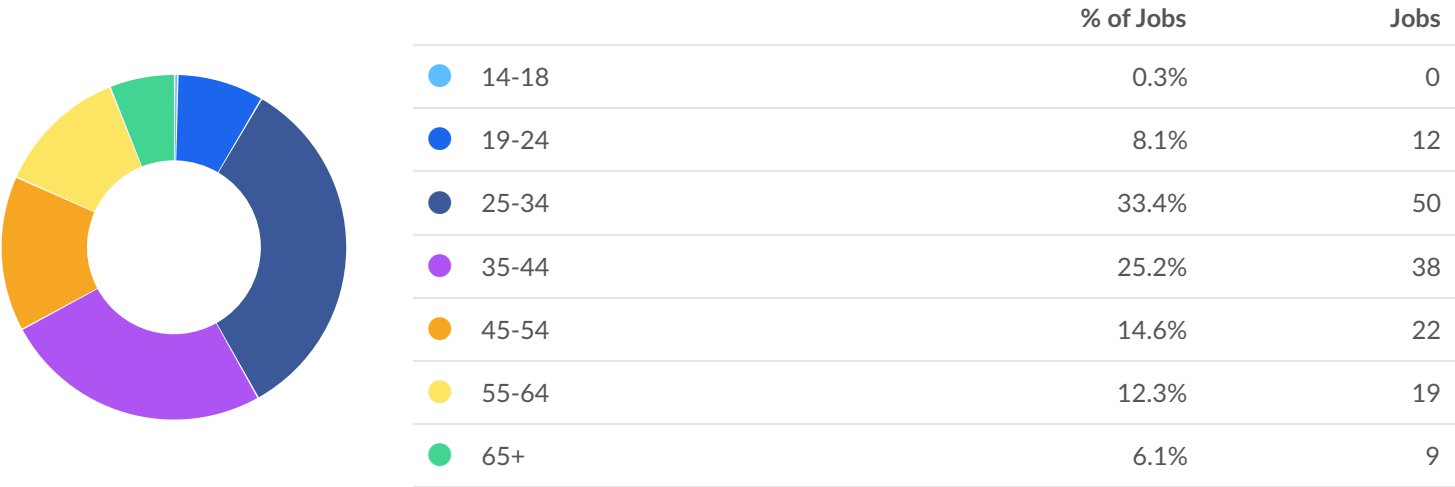
Demographics

Retirement Risk Is About Average, While Overall Diversity Is High

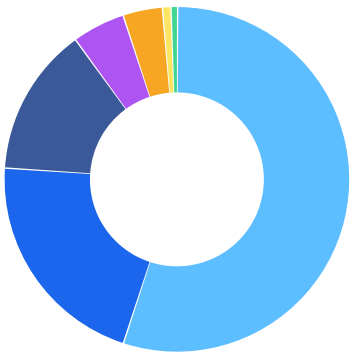


*National average values are derived by taking the national value for Anthropologists and Archeologists and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown

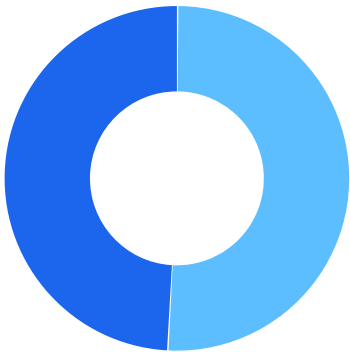


Occupation Race/Ethnicity Breakdown



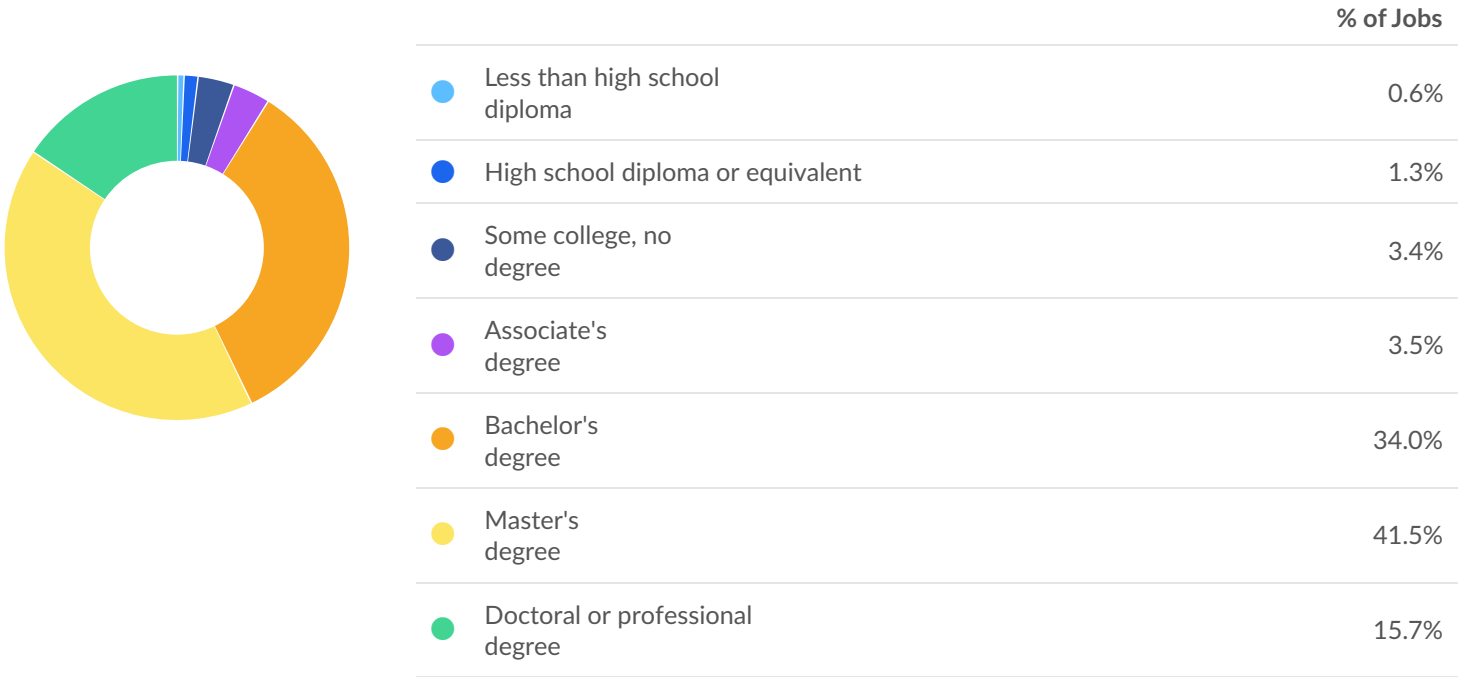
	% of Jobs	Jobs
White	55.0%	83
Hispanic or Latino	21.0%	32
Asian	14.0%	21
Two or More Races	5.0%	7
Black or African American	3.7%	6
American Indian or Alaska Native	0.8%	1
Native Hawaiian or Other Pacific Islander	0.6%	1

Occupation Gender Breakdown



	% of Jobs	Jobs
Males	50.8%	76
Females	49.2%	74

National Educational Attainment



Occupational Programs



27 Programs

Of the programs that can train for this job, 27 have produced completions in the last 5 years.



1,376 Completions (2023)

The completions from all regional institutions for all degree types.



12 Openings (2023)

The average number of openings for an occupation in the region is 256.

CIP Code	Top Programs	Completions (2023)	
54.0101	History, General	471	<div></div>
45.0101	Social Sciences, General	466	<div></div>
45.0201	Anthropology, General	175	<div></div>
30.2701	Human Biology	78	<div></div>
05.0299	Ethnic, Cultural Minority, Gender, and Group Studies, Other	37	<div></div>
05.0207	Women's Studies	27	<div></div>
45.0299	Anthropology, Other	26	<div></div>
05.0200	Ethnic Studies	24	<div></div>
05.0203	Hispanic-American, Puerto Rican, and Mexican-American/C...	13	<div></div>
05.0107	Latin American Studies	11	<div></div>

Top Schools	Completions (2023)	
Palomar College	318	<div></div>
San Diego State University	241	<div></div>
University of California-San Diego	196	<div></div>
California State University-San Marcos	147	<div></div>
National University	108	<div></div>
San Diego Miramar College	99	<div></div>
Ashford University	55	<div></div>
Grossmont College	43	<div></div>
San Diego Mesa College	38	<div></div>
Southwestern College	30	<div></div>

Appendix A

Anthropologists and Archeologists (SOC 19-3091):

Study the origin, development, and behavior of human beings. May study the way of life, language, or physical characteristics of people in various parts of the world. May engage in systematic recovery and examination of material evidence, such as tools or pottery remaining from past human cultures, in order to determine the history, customs, and living habits of earlier civilizations.

Sample of Reported Job Titles:

Archaeologist
Researcher
Research Archaeologist
Research Anthropologist
Applied Anthropologist
Historical Archaeologist
Forensic Anthropologist
Applied Cultural Anthropologist
American Indian Policy Specialist
Political Anthropologist

Related O*NET Occupation:

Anthropologists and Archeologists (19-3091.00)

Appendix B - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Lightcast's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.