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What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Forbes

Harvard Business Review The New York Times

WSJ





Report Parameters

2 Occupations

49-3023 Automotive Service Technicians and

49-3093 Tire Repairers and Changers

Mechanics

1 MSA

41740

San Diego-Chula Vista-Carlsbad, CA

Class of Worker

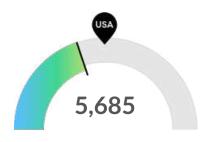
QCEW Employees

The information in this report pertains to the chosen occupations and geographical area.



Executive Summary

Light Job Posting Demand Over a Thin Supply of Regional Jobs



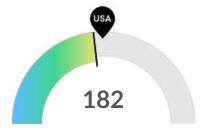
Jobs (2023)

San Diego-Chula Vista-Carlsbad, CA is not a hotspot for this kind of job. The national average for an area this size is 7,777* employees, while there are 5,685 here.



Compensation

Earnings are high in San Diego-Chula Vista-Carlsbad, CA. The national median salary for your occupations is \$45,172, compared to \$54,593 here.



Job Posting Demand

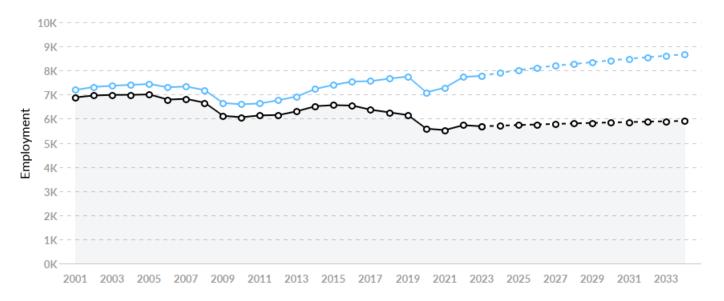
Job posting activity is low in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 202* job postings/mo, while there are 182 here.

^{*}National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is Lower Than the National Average

An average area of this size typically has 7,777* jobs, while there are 5,685 here. This lower than average supply of jobs may make it more difficult for workers in this field to find employment in your area.



Region	2023 Jobs	2024 Jobs	Change	% Change
San Diego-ChulaVista-Carlsbad, CA	5,685	5,712	27	0.5%
National Average	7,777	7,905	128	1.6%

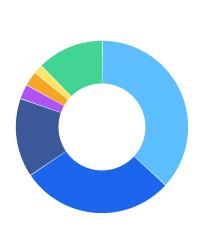
^{*}National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

Regional Breakdown



County	2023 Jobs
San Diego County, CA	5,685

Most Jobs are Found in the Automotive Repair and Maintenance Industry Sector



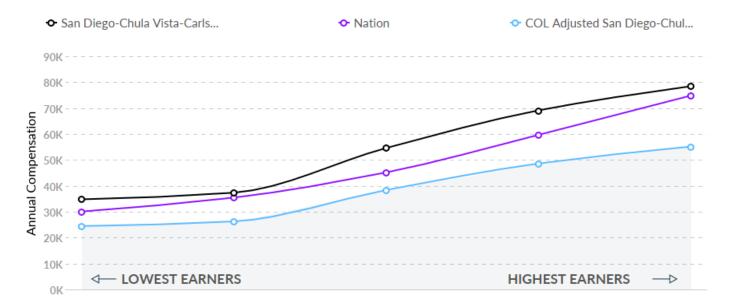
Industry	% of Occupation in Industry (2023)
Automotive Repair and Maintenance	36.7%
Automobile Dealers	28.7%
 Automotive Parts, Accessories, and Tire Retailers 	14.8%
 Warehouse Clubs, Supercenters, and Other General Merchandise Retailers 	2.8%
Local Government, Excluding Education and Hospitals	2.7%
Operatment Stores	1.7%
Other	12.5%



Compensation

Regional Compensation Is 21% Higher Than National Compensation

For your occupations, the 2023 median wage in San Diego-Chula Vista-Carlsbad, CA is \$54,593, while the national median wage is \$45,172.





Job Posting Activity



3,097 Unique Job Postings

The number of unique postings for this job from Jan 2023 to May 2024.



585 Employers Competing

All employers in the region who posted for this job from Jan 2023 to May 2024.



29 Day Median Duration

Posting duration is the same as what's typical in the region.



Occupation	Avg Monthly Postings (Jan 2023 - May 2024)	Avg Monthly Hires (Jan 2023 - May 2024)
Automotive Service Technicians and Mechanics	165	204
Tire Repairers and Changers	17	40

^{*}A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings	Top Job Titles	Unique Postings
Discount Tire	143	Automotive Technicians	507
Bridgestone Corporation	117	Tire Technicians	174
Valvoline	114	Lube Technicians	125
Sunroad Automotive	106	Automotive Mechanics	121
Pep Boys	76	Tire and Lube Technicians	96
Evans Tire	72	Mechanics	94
Goodyear	69	Automotive Technicians/Mecha	88
Mv Transportation	69	Automotive Service Advisors	84
Chevrolet	61	Smog Technicians	57
Monro Auto Service and Tire Ce	52	Service Technicians	56

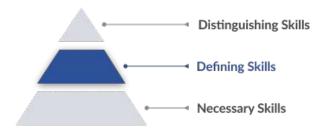
Top Distinguishing Skills by Demand

Not enough data to display Distinguishing Skills for this occupation.

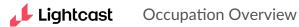


Top Defining Skills by Demand

An occupation's Defining Skills represent the day-to-day tasks and responsibilities of the job. An employee needs these skills to qualify for and perform successfully in this occupation.

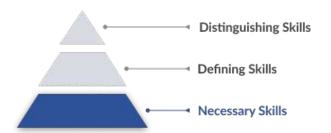


Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Valid Driver's License	8	1,426	+7.5%	Stable
Automotive Services	•	948	+7.2%	Stable
Automotive Service Excellence (ASE) Certification	8	641	+9.0%	Growing
Changing Oil	8	601	+8.2%	Stable
Brakes	8	493	+6.4%	Stable
Transmission	©	463	+10.8%	Growing
Suspension (Vehicle)	8	446	+6.9%	Stable
Tires	8	444	-0.4%	Lagging
Mechanics	8	336	+13.0%	Growing
Vehicle Inspection	8	331	+10.5%	Growing



Top Necessary Skills by Demand

An occupation's Necessary Skills are the specialized skills required for that job and relevant across other similar jobs. An employee needs these skills as building blocks to perform the more complex Defining Skills.

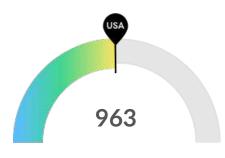


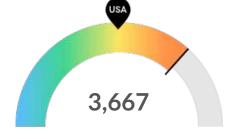
Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Automotive Services	•	948	+7.2%	Stable
Changing Oil	8	601	+8.2%	Stable
Transmission	•	463	+10.8%	Growing
HVAC	8	346	+7.5%	Stable
Electrical Systems	8	275	+11.7%	Growing
Hand Tools	8	234	+6.2%	Stable
Oil And Gas	8	232	+16.6%	Growing
Batteries	8	150	+16.8%	Growing

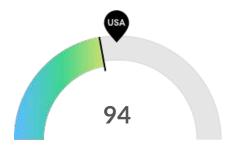


Demographics

Retirement Risk Is About Average, While Overall Diversity Is High







Retiring Soon

Retirement risk is about average in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 975* employees 55 or older, while there are 963 here.

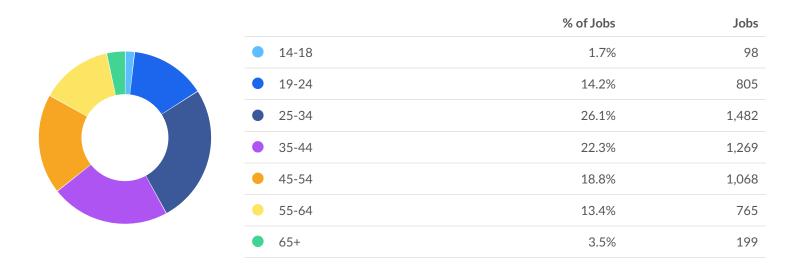
Racial Diversity

Racial diversity is high in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 1,927* racially diverse employees, while there are 3,667 here.

Gender Diversity

Gender diversity is low in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 111* female employees, while there are 94 here.

Occupation Age Breakdown



^{*}National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.



Occupation Race/Ethnicity Breakdown



Occupation Gender Breakdown





Occupational Programs



4 Programs

Of the programs that can train for this job, 4 have produced completions in the last 5 years.



449 Completions (2023)

The completions from all regional institutions for all degree types.



530 Openings (2023)

The average number of openings for an occupation in the region is 256.

CIP Code	Top Programs	Completions (2023)
47.0604	Automobile/Automotive Mechanics Technology/Technician	427
47.0605	Diesel Mechanics Technology/Technician	18
47.0614	Alternative Fuel Vehicle Technology/Technician	3
47.0603	Autobody/Collision and Repair Technology/Technician	1

Top Schools	Completions (2023)
UEI College-Chula Vista	138
UEI College-Oceanside	116
San Diego Miramar College	79
MiraCosta College	47
Southwestern College	36
Palomar College	25
Cuyamaca College	8



Appendix A - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Lightcast's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.