



Business Operations Specialists in San Diego-Chula Vista-Carlsbad, CA

Contents

What is Lightcast Data?	1
Report Parameters	2
Executive Summary	3
Jobs	4
Compensation	6
Job Posting Activity	7
Demographics	9
Occupational Programs	11
Appendix A	13

What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

1 Occupation

13-1000 Business Operations Specialists

1 MSA

41740 San Diego-Chula Vista-Carlsbad, CA

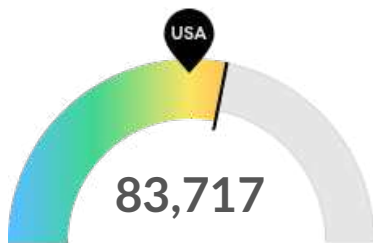
Class of Worker

QCEW Employees

The information in this report pertains to the chosen occupation and geographical area.

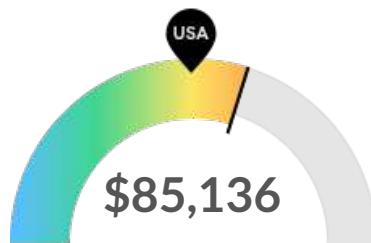
Executive Summary

Aggressive Job Posting Demand Over a Deep Supply of Regional Jobs



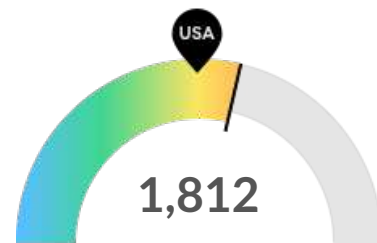
Jobs (2023)

San Diego-Chula Vista-Carlsbad, CA is a hotspot for this kind of job. The national average for an area this size is 70,182* employees, while there are 83,717 here.



Compensation

Earnings are high in San Diego-Chula Vista-Carlsbad, CA. The national median salary for Business Operations Specialists is \$79,116, compared to \$85,136 here.



Job Posting Demand

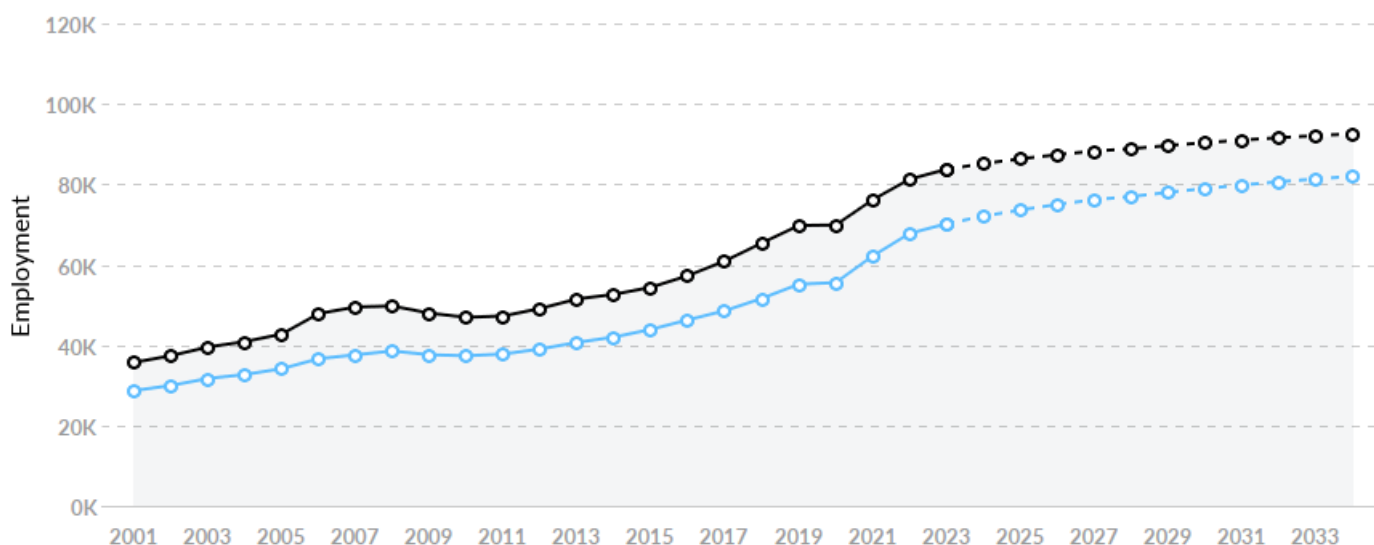
Job posting activity is high in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 1,475* job posting/mo, while there is 1,812 here.

*National average values are derived by taking the national value for Business Operations Specialists and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is Higher Than the National Average

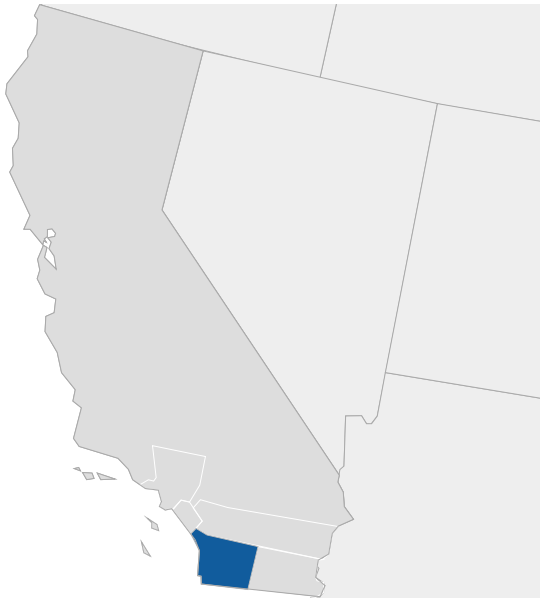
An average area of this size typically has 70,182* jobs, while there are 83,717 here. This higher than average supply of jobs may make it easier for workers in this field to find employment in your area.



	Region	2023 Jobs	2024 Jobs	Change	% Change
●	San Diego-Chula Vista-Carlsbad, CA	83,717	85,132	1,415	1.7%
●	National Average	70,182	72,041	1,858	2.6%

*National average values are derived by taking the national value for Business Operations Specialists and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

Regional Breakdown



County	2023 Jobs
San Diego County, CA	83,717

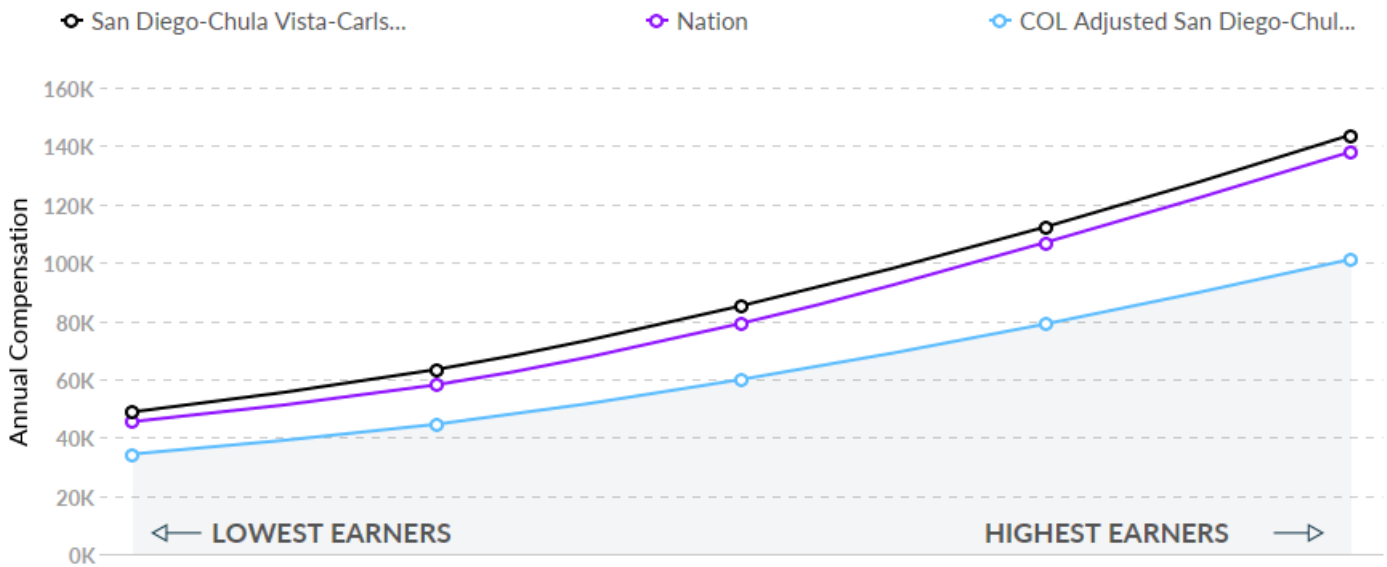
Most Jobs are Found in the Federal Government, Civilian Industry Sector



Compensation

Regional Compensation Is 8% Higher Than National Compensation

For Business Operations Specialists, the 2023 median wage in San Diego-Chula Vista-Carlsbad, CA is \$85,136, while the national median wage is \$79,116.



Job Posting Activity



30,812 Unique Job Postings

The number of unique postings for this job from Jan 2023 to May 2024.



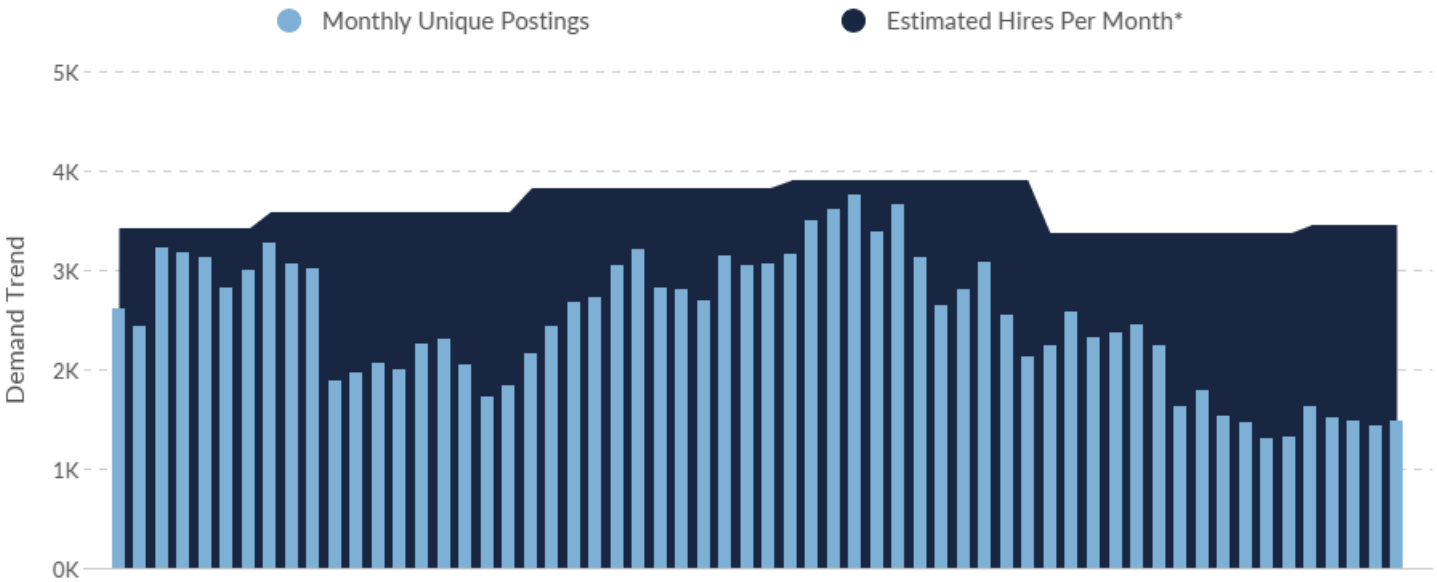
5,023 Employers Competing

All employers in the region who posted for this job from Jan 2023 to May 2024.



28 Day Median Duration

Posting duration is 1 day shorter than what's typical in the region.



Occupation	Avg Monthly Postings (Jan 2023 - May 2024)	Avg Monthly Hires (Jan 2023 - May 2024)
Business Operations Specialists	1,812	3,394

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies		Unique Postings	Top Job Titles		Unique Postings
University of California	566	<div></div>	Project Managers	1,551	<div></div>
GPAC	533	<div></div>	Human Resources Generalists	518	<div></div>
General Atomics	382	<div></div>	Project Coordinators	493	<div></div>
Northrop Grumman	323	<div></div>	Estimators	358	<div></div>
CyberCoders	205	<div></div>	Buyers	344	<div></div>
UnitedHealth Group	204	<div></div>	Business Analysts	318	<div></div>
Deloitte	183	<div></div>	Recruiters	200	<div></div>
Actalent	163	<div></div>	Contract Administrators	198	<div></div>
Robert Half	157	<div></div>	Construction Estimators	189	<div></div>
Randstad	133	<div></div>	Assistant Project Managers	170	<div></div>

Top Distinguishing Skills by Demand

Not enough data to display Distinguishing Skills for this occupation.

Top Defining Skills by Demand

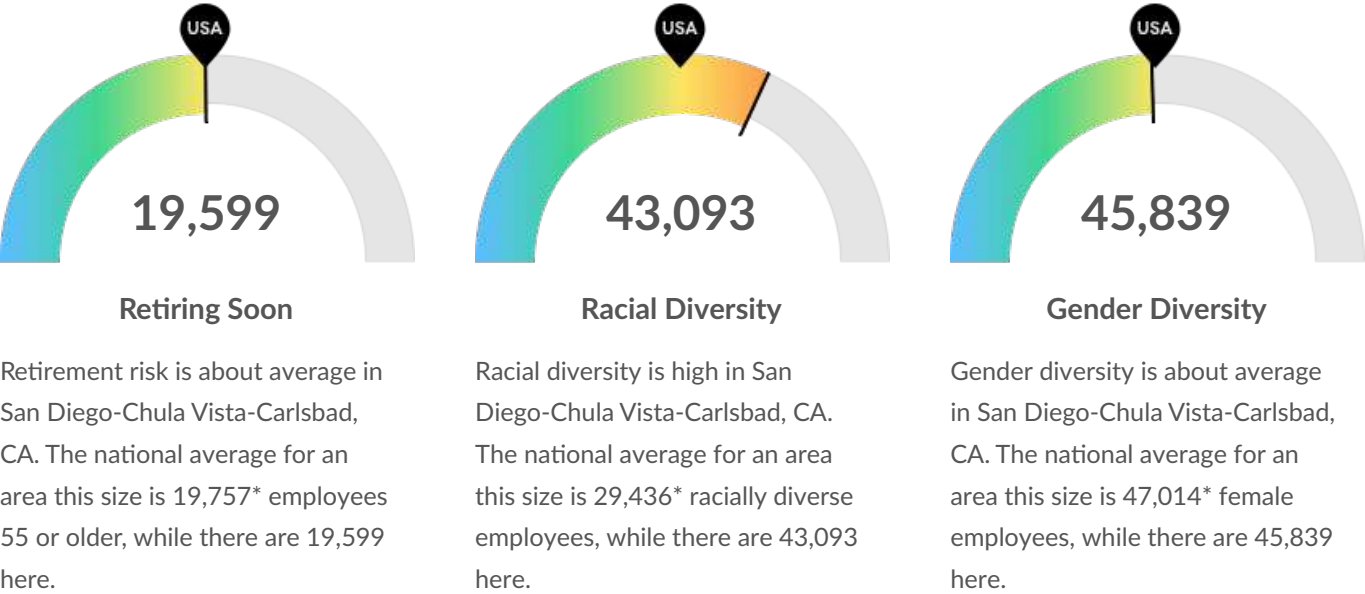
Not enough data to display Defining Skills for this occupation.

Top Necessary Skills by Demand

Not enough data to display Necessary Skills for this occupation.

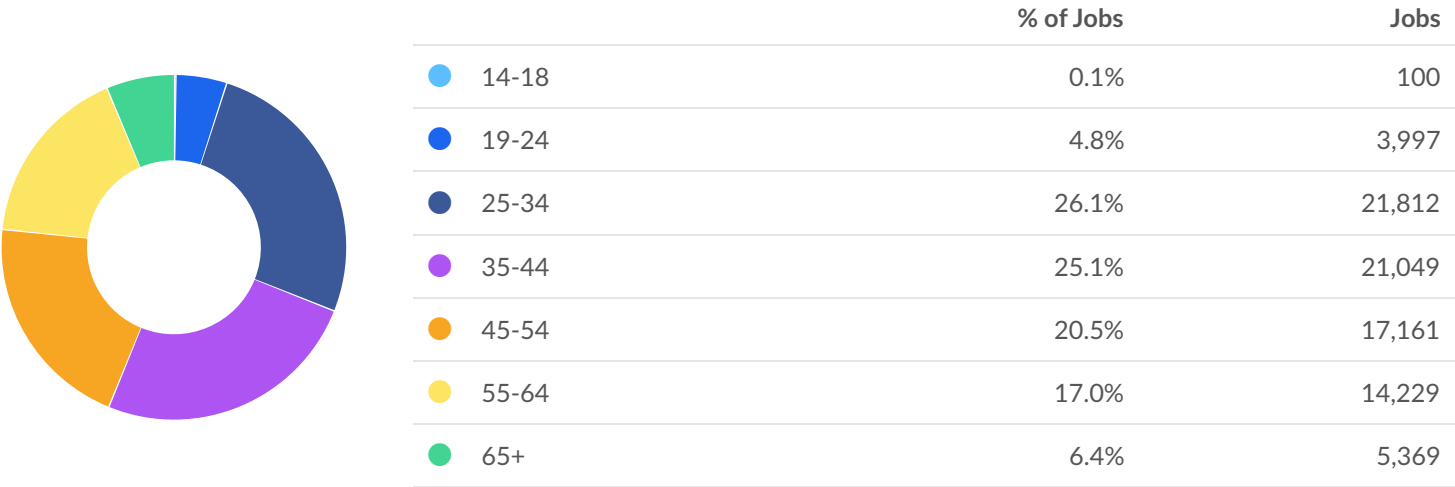
Demographics

Retirement Risk Is About Average, While Overall Diversity Is High

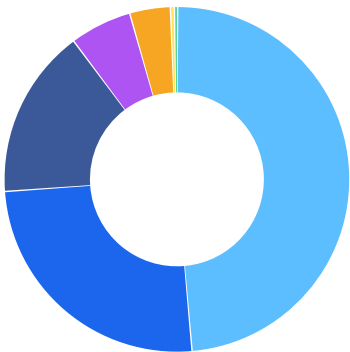


*National average values are derived by taking the national value for Business Operations Specialists and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown



Occupation Race/Ethnicity Breakdown



	% of Jobs	Jobs
White	48.5%	40,624
Hispanic or Latino	25.3%	21,165
Asian	15.9%	13,323
Black or African American	5.8%	4,852
Two or More Races	3.8%	3,188
Native Hawaiian or Other Pacific Islander	0.4%	314
American Indian or Alaska Native	0.3%	251

Occupation Gender Breakdown



	% of Jobs	Jobs
Males	45.2%	37,878
Females	54.8%	45,839

Occupational Programs



103 Programs

Of the programs that can train for this job, 103 have produced completions in the last 5 years.



30,470 Completions (2023)

The completions from all regional institutions for all degree types.



8,253 Openings (2023)

The average number of openings for an occupation in the region is 256.

CIP Code	Top Programs	Completions (2023)	
52.0201	Business Administration and Management, General	7,463	<div></div>
24.0101	Liberal Arts and Sciences/Liberal Studies	5,733	<div></div>
42.0101	Psychology, General	3,440	<div></div>
45.1101	Sociology, General	1,128	<div></div>
52.0299	Business Administration, Management and Operations, Oth...	922	<div></div>
43.0103	Criminal Justice/Law Enforcement Administration	824	<div></div>
45.1001	Political Science and Government, General	777	<div></div>
43.0104	Criminal Justice/Safety Studies	731	<div></div>
51.0701	Health/Health Care Administration/Management	665	<div></div>
14.1901	Mechanical Engineering	621	<div></div>

Top Schools	Completions (2023)	
Ashford University	5,757	<div></div>
San Diego State University	5,107	<div></div>
Grossmont College	2,679	<div></div>
Palomar College	2,176	<div></div>
University of California-San Diego	2,091	<div></div>
National University	1,926	<div></div>
MiraCosta College	1,908	<div></div>
California State University-San Marcos	1,560	<div></div>
Southwestern College	1,539	<div></div>
University of San Diego	1,360	<div></div>

Appendix A

Business Operations Specialists in San Diego-Chula Vista-Carlsbad, CA

Appendix B - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Lightcast's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.