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What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Forbes

Harvard Business Review The New York Times

WSJ





Report Parameters

8 Occupations

37-3011	Landscaping and Groundskeeping Workers			
37-1012	First-Line Supervisors of Landscaping,			
Lawn Serv	ice, and Groundskeeping Workers			
37-3012	Pesticide Handlers, Sprayers, and			
Applicator	s, Vegetation			
45-2092	Farmworkers and Laborers, Crop, Nursery,			
and Greenhouse				

49-9098	HelpersInstallation, Maintenance, and
Repair Wo	orkers
19-1013	Soil and Plant Scientists
27-1023	Floral Designers
37-3013	Tree Trimmers and Pruners

1 MSA

41740 San Diego-Chula Vista-Carlsbad, CA

Class of Worker

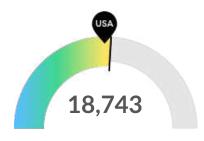
QCEW Employees

The information in this report pertains to the chosen occupations and geographical area.



Executive Summary

Average Job Posting Demand Over an Average Supply of Regional Jobs



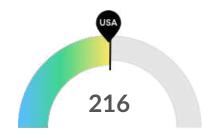
Jobs (2023)

San Diego-Chula Vista-Carlsbad, CA is about average for this kind of job. The national average for an area this size is 17,732* employees, while there are 18,743 here.



Compensation

Earnings are high in San Diego-Chula Vista-Carlsbad, CA. The national median salary for your occupations is \$36,556, compared to \$39,040 here.



Job Posting Demand

Job posting activity is about average in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 214* job postings/mo, while there are 216 here.

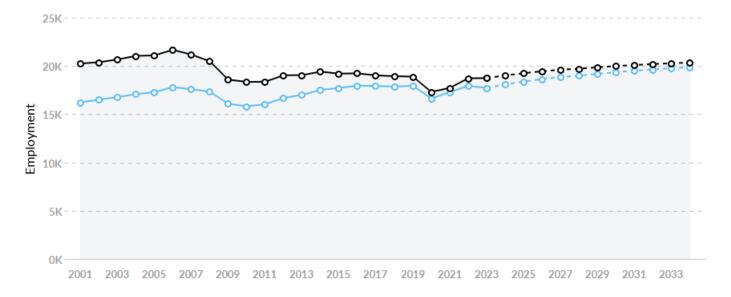
^{*}National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.



Jobs

Regional Employment Is About Equal to the National Average

An average area of this size typically has 17,732* jobs, while there are 18,743 here.



Region	2023 Jobs	2024 Jobs	Change	% Change
San Diego-Chula Vista-Carlsbad, CA	18,743	19,019	276	1.5%
National Average	17,732	18,088	356	2.0%

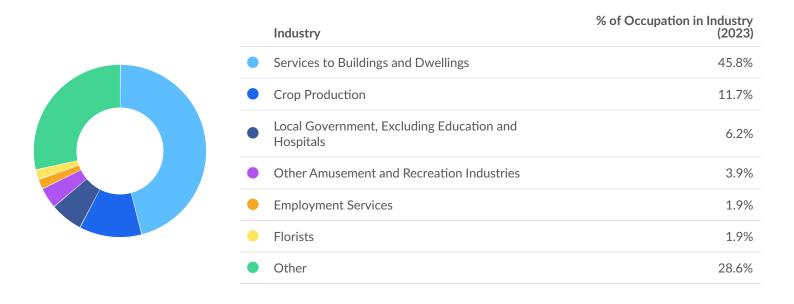
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Regional Breakdown



County	2023 Jobs
San Diego County, CA	18,743

Most Jobs are Found in the Services to Buildings and Dwellings Industry Sector

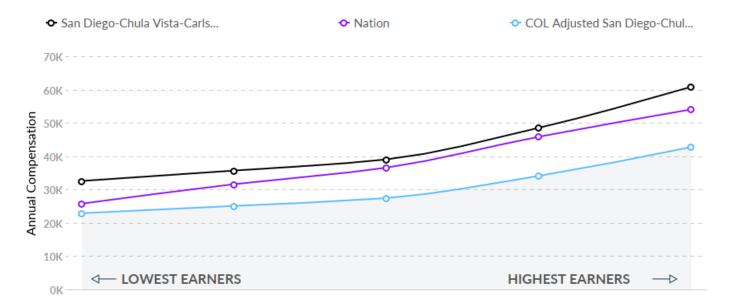




Compensation

Regional Compensation Is 7% Higher Than National Compensation

For your occupations, the 2023 median wage in San Diego-Chula Vista-Carlsbad, CA is \$39,040, while the national median wage is \$36,556.





Job Posting Activity



3,880 Unique Job Postings

The number of unique postings for this job from Jan 2023 to Jun 2024.



993 Employers Competing

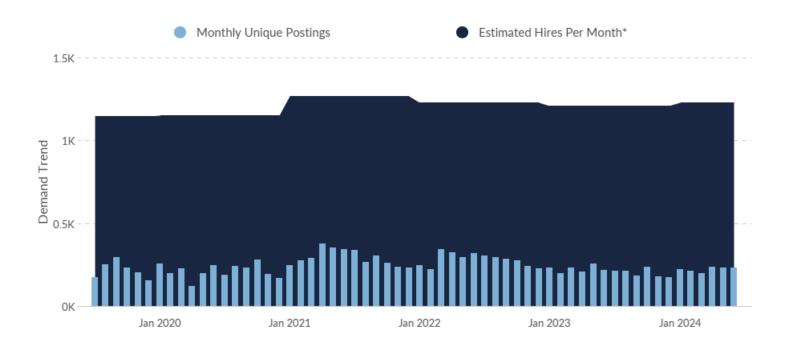
All employers in the region who posted for this job from Jan 2023 to Jun 2024.



30 Day Median Duration

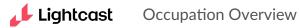
Posting duration is 2 days longer than what's typical in the region.





Occupation	Avg Monthly Postings (Jan 2023 - Jun 2024)	Avg Monthly Hires (Jan 2023 - Jun 2024)
HelpersInstallation, Maintenance, and Repair Workers	83	39
Landscaping and Groundskeeping Workers	77	678
First-Line Supervisors of Landscaping, Lawn Service, and Groundskeeping Workers	33	67
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	9	318
Tree Trimmers and Pruners	6	55
Floral Designers	3	38
Pesticide Handlers, Sprayers, and Applicators, Vegetation	3	9
Soil and Plant Scientists	1	10

^{*}A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.



Top Companies	Unique Postings	Top Job Titles	Unique Postings
Brightview	169	Maintenance Workers	321
University of California	66	Groundskeepers	230
Landsystems	49	Maintenance Assistants	210
McDonald's	42	Landscapers	196
Aerotek	38	Greenskeepers	114
Bemus Landscape	37	General Maintenance Workers	105
State of California	33	Landscape Laborers	104
Sodexo	31	Grounds Maintenance Workers	81
Navy Exchange Service Comma	29	Gardeners	73
American Golf Corporation	28	Irrigation Technicians	65

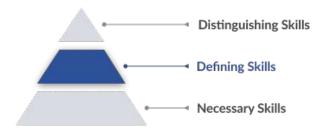
Top Distinguishing Skills by Demand

Not enough data to display Distinguishing Skills for this occupation.



Top Defining Skills by Demand

An occupation's Defining Skills represent the day-to-day tasks and responsibilities of the job. An employee needs these skills to qualify for and perform successfully in this occupation.

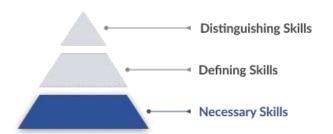


Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Landscaping	8	1,365	+10.6%	Growing
Valid Driver's License	8	1,331	+7.5%	Stable
Irrigation (Landscaping And Agriculture)	&	951	+3.0%	Lagging
Mowing	8	770	+12.1%	Growing
Painting	8	587	+16.0%	Growing
Plumbing	8	565	+9.8%	Growing
Pruning	8	498	+2.1%	Lagging
Landscape Maintenance	②	476	+10.1%	Growing
Groundskeeping	8	442	+8.8%	Growing
HVAC	8	426	+7.5%	Stable



Top Necessary Skills by Demand

An occupation's Necessary Skills are the specialized skills required for that job and relevant across other similar jobs. An employee needs these skills as building blocks to perform the more complex Defining Skills.

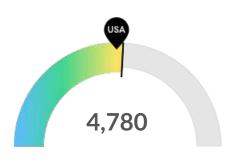


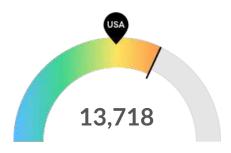
Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Landscaping	8	1,365	+10.6%	Growing
Valid Driver's License	8	1,331	+7.5%	Stable
Mowing	8	770	+12.1%	Growing
Power Tool Operation	8	590	+7.4%	Stable
Construction	8	531	+10.5%	Growing
Hand Tools	8	505	+6.2%	Stable
Pruning	8	498	+2.1%	Lagging
Landscape Maintenance	•	476	+10.1%	Growing
Weed Control	8	392	+10.9%	Growing
Machinery	8	383	+8.0%	Stable

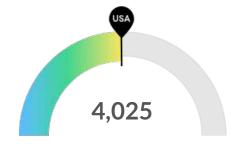


Demographics

Retirement Risk Is About Average, While Overall Diversity Is High







Retiring Soon

Retirement risk is about average in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 4,545* employees 55 or older, while there are 4,780 here.

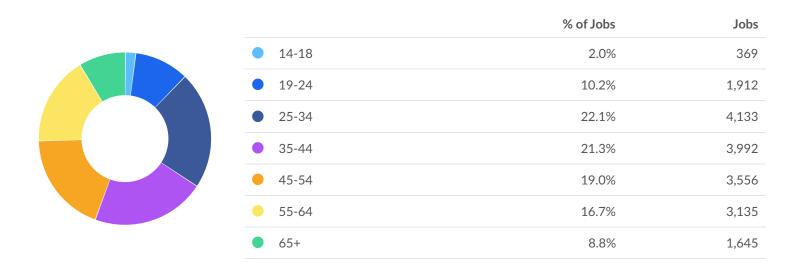
Racial Diversity

Racial diversity is high in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 9,328* racially diverse employees, while there are 13,718 here.

Gender Diversity

Gender diversity is about average in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 4,074* female employees, while there are 4,025 here.

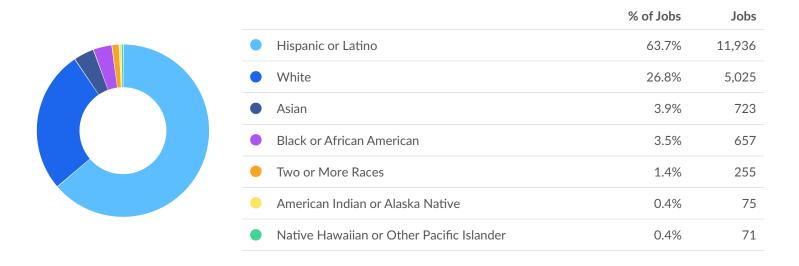
Occupation Age Breakdown



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Occupation Race/Ethnicity Breakdown



Occupation Gender Breakdown





Occupational Programs



17 Programs

Of the programs that can train for this job, 17 have produced completions in the last 5 years.



2,203 Completions (2023)

The completions from all regional institutions for all degree types.



2,673 Openings (2023)

The average number of openings for an occupation in the region is 257.

CIP Code	Top Programs	Completions (2023)
26.0101	Biology/Biological Sciences, General	1,509
40.0501	Chemistry, General	343
47.0201	Heating, Air Conditioning, Ventilation and Refrigeration Mai	198
40.0601	Geology/Earth Science, General	57
46.0401	Building/Property Maintenance	29
47.0605	Diesel Mechanics Technology/Technician	18
01.0605	Landscaping and Groundskeeping	12
47.0302	Heavy Equipment Maintenance Technology/Technician	12
01.0606	Plant Nursery Operations and Management	9
01.0601	Applied Horticulture/Horticulture Operations, General	7



Top Schools	Completions (2023)
University of California-San Diego	667
San Diego State University	410
California State University-San Marcos	209
San Diego Mesa College	115
UEI College-Chula Vista	107
San Diego Miramar College	102
University of San Diego	88
UEI College-Oceanside	81
San Diego City College	76
Palomar College	75



Appendix A - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Lightcast's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.