

3 Occupations in San Diego-Chula Vista-Carlsbad, CA

Contents

- What is Lightcast Data? 1
- Report Parameters 2
- Executive Summary 3
- Jobs 4
- Compensation 6
- Job Posting Activity 7
- Demographics 12
- Occupational Programs 14

What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



Report Parameters

3 Occupations

23-2011	Paralegals and Legal Assistants	23-2099	Legal Support Workers, All Other
43-6012	Legal Secretaries and Administrative Assistants		

1 MSA

41740	San Diego-Chula Vista-Carlsbad, CA
-------	------------------------------------

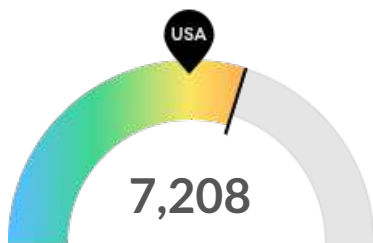
Class of Worker

QCEW Employees

The information in this report pertains to the chosen occupations and geographical area.

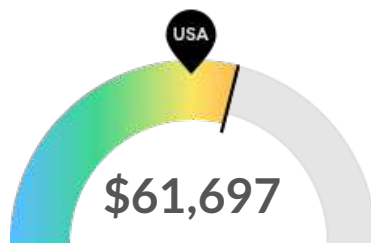
Executive Summary

Aggressive Job Posting Demand Over a Deep Supply of Regional Jobs



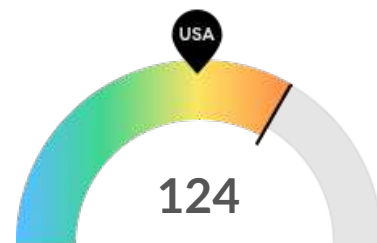
Jobs (2023)

San Diego-Chula Vista-Carlsbad, CA is a hotspot for this kind of job. The national average for an area this size is 5,502* employees, while there are 7,208 here.



Compensation

Earnings are about average in San Diego-Chula Vista-Carlsbad, CA. The national median salary for your occupations is \$58,482, compared to \$61,697 here.



Job Posting Demand

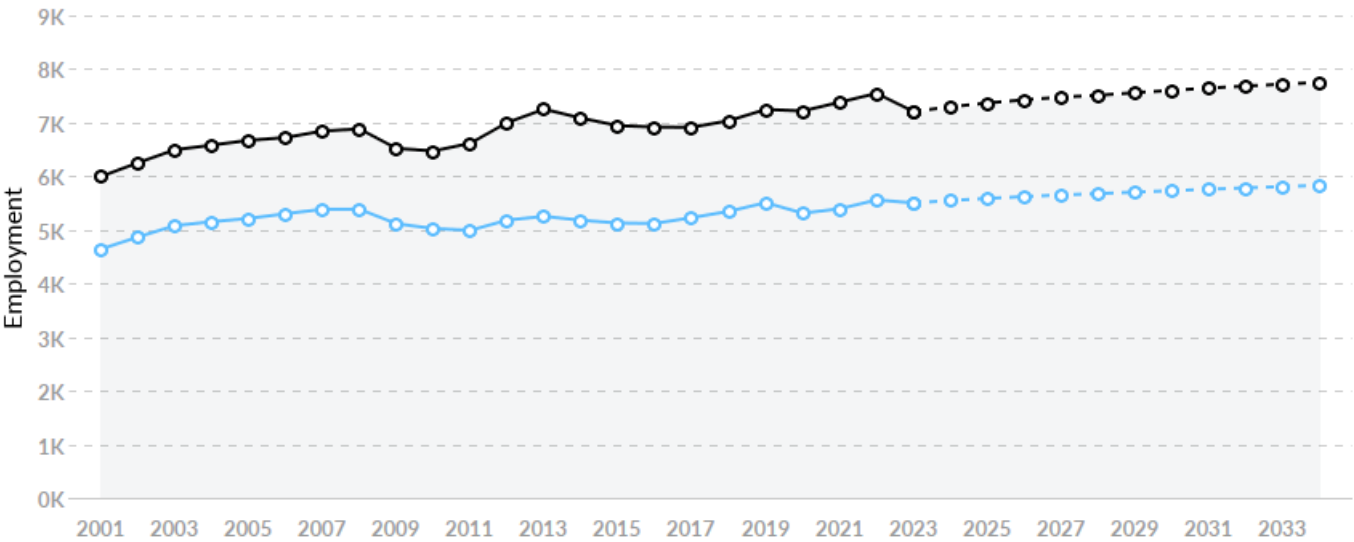
Job posting activity is high in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 78* job postings/mo, while there are 124 here.

*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

Jobs

Regional Employment Is Higher Than the National Average

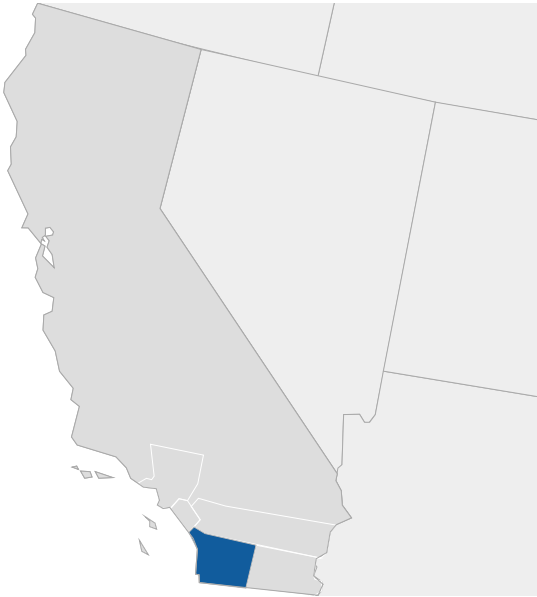
An average area of this size typically has 5,502* jobs, while there are 7,208 here. This higher than average supply of jobs may make it easier for workers in this field to find employment in your area.



Region		2023 Jobs	2024 Jobs	Change	% Change
●	San Diego-Chula Vista-Carlsbad, CA	7,208	7,295	87	1.2%
●	National Average	5,502	5,547	45	0.8%

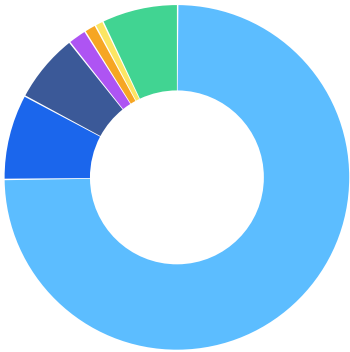
*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

Regional Breakdown



County	2023 Jobs
San Diego County, CA	7,208

Most Jobs are Found in the Legal Services Industry Sector

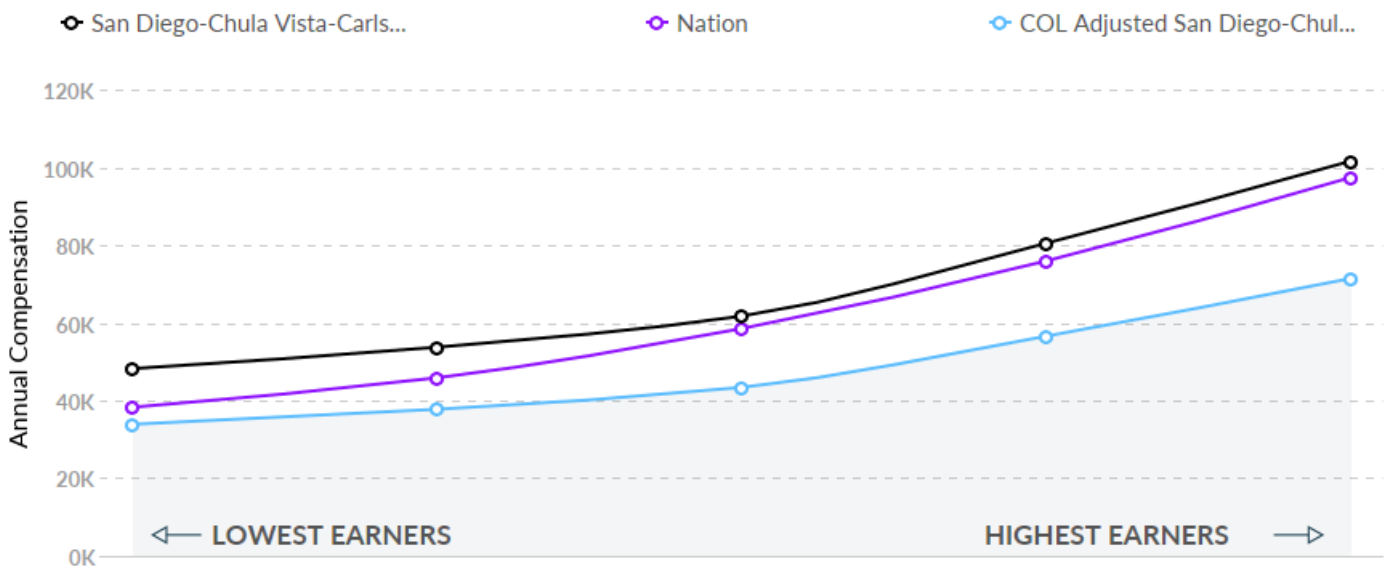


Industry	% of Occupation in Industry (2023)
Legal Services	74.7%
Federal Government, Civilian	8.0%
Local Government, Excluding Education and Hospitals	6.5%
State Government, Excluding Education and Hospitals	1.7%
Management of Companies and Enterprises	1.1%
Employment Services	0.8%
Other	7.1%

Compensation

Regional Compensation Is 5% Higher Than National Compensation

For your occupations, the 2023 median wage in San Diego-Chula Vista-Carlsbad, CA is \$61,697, while the national median wage is \$58,482.



Job Posting Activity



2,236 Unique Job Postings

The number of unique postings for this job from Jan 2023 to Jun 2024.



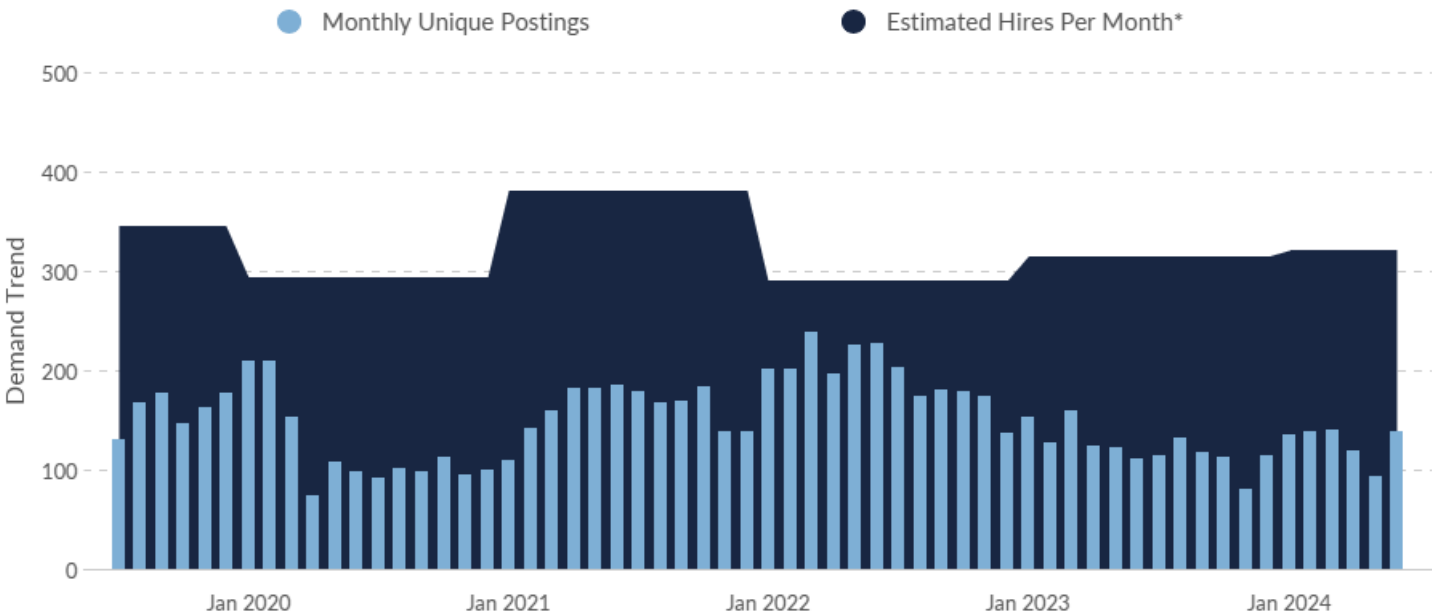
557 Employers Competing

All employers in the region who posted for this job from Jan 2023 to Jun 2024.



29 Day Median Duration

Posting duration is 1 day longer than what's typical in the region.



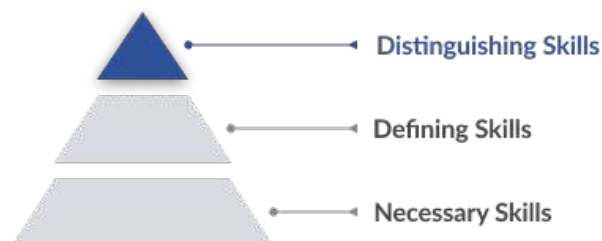
Occupation	Avg Monthly Postings (Jan 2023 - Jun 2024)	Avg Monthly Hires (Jan 2023 - Jun 2024)
Paralegals and Legal Assistants	100	193
Legal Secretaries and Administrative Assistants	23	103
Legal Support Workers, All Other	2	22

*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings	Top Job Titles	Unique Postings
Robert Half	77 <div></div>	Legal Assistants	334 <div></div>
GPAC	66 <div></div>	Paralegals	311 <div></div>
Eastridge	51 <div></div>	Litigation Paralegals	234 <div></div>
Adams & Martin Group	46 <div></div>	Legal Secretaries	208 <div></div>
Lee Hecht Harrison	23 <div></div>	Paralegals/Legal Assistants	95 <div></div>
County Of San Diego	22 <div></div>	Litigation Legal Secretaries	79 <div></div>
AppleOne	20 <div></div>	Litigation Secretaries	61 <div></div>
Higgs Fletcher & Mack	19 <div></div>	Immigration Paralegals	29 <div></div>
Antonyan Miranda, Llp	17 <div></div>	Litigation Legal Assistants	29 <div></div>
Tyson & Mendes	17 <div></div>	Corporate Paralegals	25 <div></div>

Top Distinguishing Skills by Demand

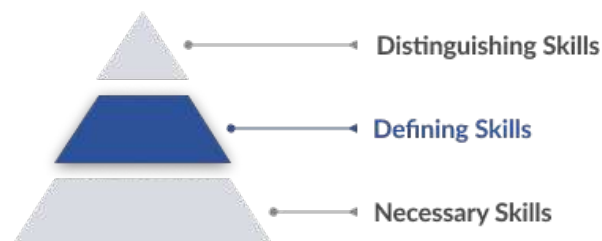
An occupation's Distinguishing Skills are the advanced skills that are called for occasionally. An employee with these skills is likely more specialized and able to differentiate themselves from others in the same role.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Civil Law	✗	292	+8.0%	Stable
Document Management Systems	✓	179	+12.7%	Growing
Westlaw	✗	130	+5.6%	Stable
Legal Support	✗	116	+14.1%	Growing
Litigation Support	✗	108	+4.2%	Lagging
Family Law	✗	103	+11.7%	Growing
Document Preparations	✗	97	+10.1%	Growing
Interrogatories	✗	95	+1.6%	Lagging
Document Review	✗	92	+5.0%	Stable
Electronic Discovery	✓	89	+11.3%	Growing

Top Defining Skills by Demand

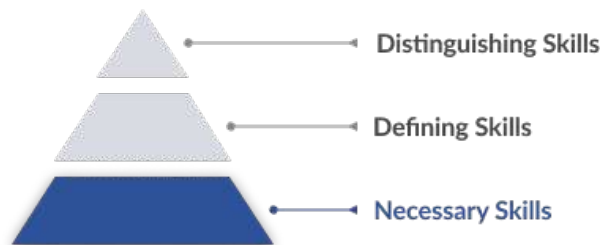
An occupation's Defining Skills represent the day-to-day tasks and responsibilities of the job. An employee needs these skills to qualify for and perform successfully in this occupation.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Lawsuits	×	925	+27.7%	Rapidly Growing
Legal Pleadings	×	706	+9.1%	Growing
Legal Discovery	×	679	+11.9%	Growing
Legal Depositions	×	448	+11.3%	Growing
Proofreading	×	422	+19.1%	Growing
Legal Research	×	318	+6.7%	Stable
Trial Preparation	×	309	+13.4%	Growing
Legal Hearings	×	304	+16.6%	Growing
Administrative Support	×	295	+18.7%	Growing
Docketing (Court)	×	172	+11.4%	Growing

Top Necessary Skills by Demand

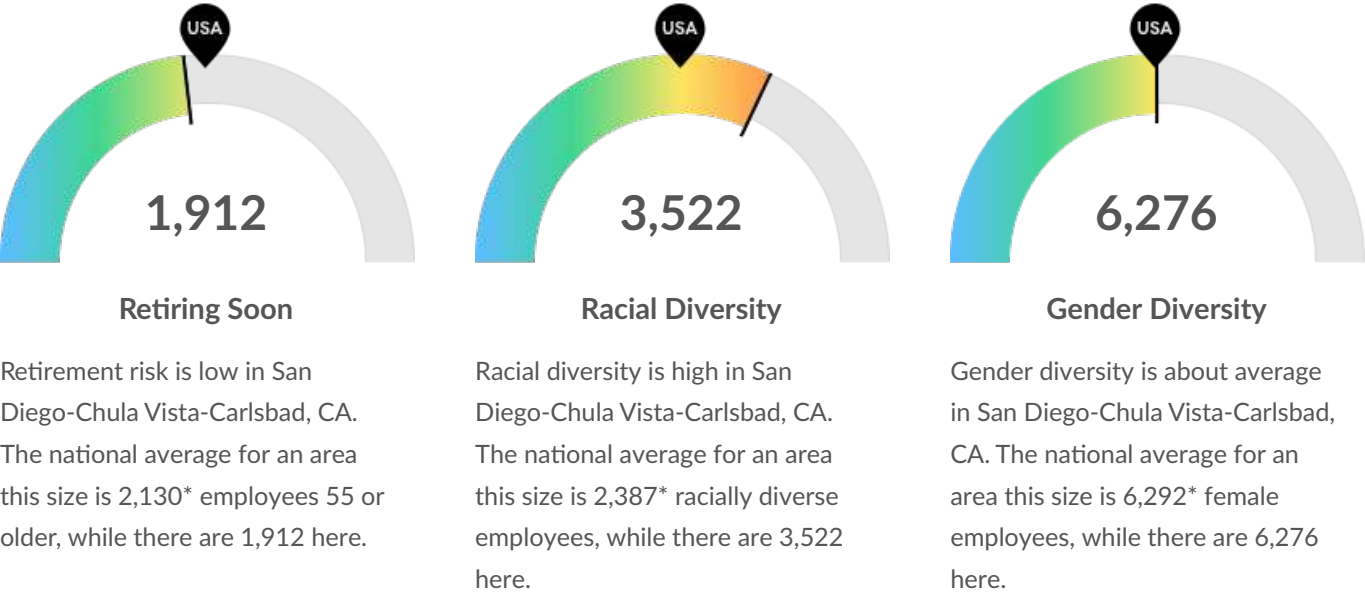
An occupation's Necessary Skills are the specialized skills required for that job and relevant across other similar jobs. An employee needs these skills as building blocks to perform the more complex Defining Skills.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Legal Pleadings	×	706	+9.1%	Growing
Legal Discovery	×	679	+11.9%	Growing
Legal Depositions	×	448	+11.3%	Growing
Proofreading	×	422	+19.1%	Growing
Legal Research	×	318	+6.7%	Stable
Trial Preparation	×	309	+13.4%	Growing
Legal Hearings	×	304	+16.6%	Growing
Administrative Support	×	295	+18.7%	Growing
Civil Law	×	292	+8.0%	Stable
Billing	×	259	+20.0%	Rapidly Growing

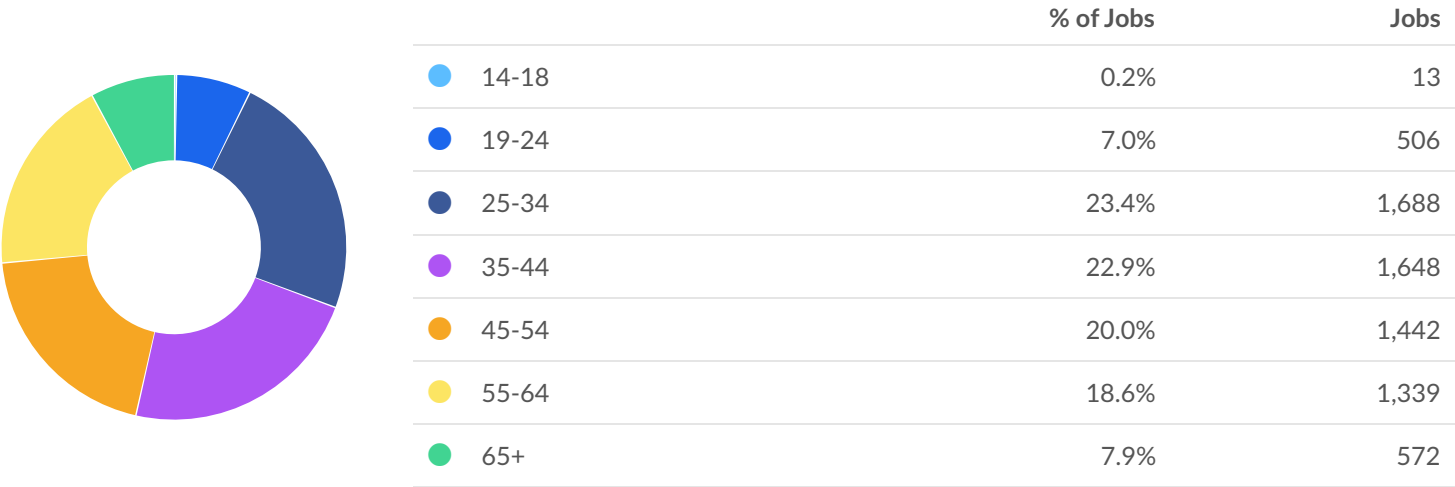
Demographics

Retirement Risk Is Low, While Overall Diversity Is High

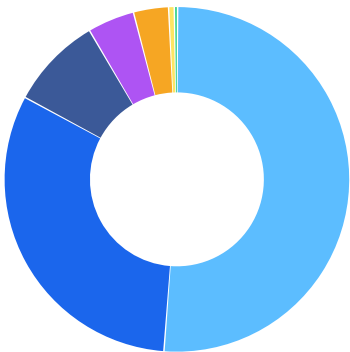


*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

Occupation Age Breakdown

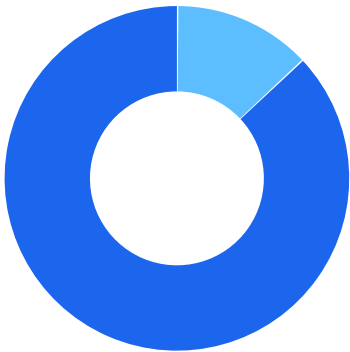


Occupation Race/Ethnicity Breakdown



	% of Jobs	Jobs
White	51.1%	3,686
Hispanic or Latino	31.7%	2,283
Asian	8.7%	625
Black or African American	4.4%	317
Two or More Races	3.3%	237
Native Hawaiian or Other Pacific Islander	0.5%	38
American Indian or Alaska Native	0.3%	23

Occupation Gender Breakdown



	% of Jobs	Jobs
Males	12.9%	932
Females	87.1%	6,276

Occupational Programs



4 Programs

Of the programs that can train for this job, 4 have produced completions in the last 5 years.



276 Completions (2023)

The completions from all regional institutions for all degree types.



856 Openings (2023)

The average number of openings for an occupation in the region is 257.

CIP Code	Top Programs	Completions (2023)	
22.0302	Legal Assistant/Paralegal	248	<div></div>
22.0000	Legal Studies	13	<div></div>
22.9999	Legal Professions and Studies, Other	9	<div></div>
22.0301	Legal Administrative Assistant/Secretary	6	<div></div>

Top Schools	Completions (2023)	
University of San Diego	126	<div></div>
San Diego Miramar College	60	<div></div>
National University	27	<div></div>
Southwestern College	24	<div></div>
Cuyamaca College	21	<div></div>
Northcentral University	12	<div></div>
MiraCosta College	2	<div></div>
ATA College	2	<div></div>
Palomar College	1	<div></div>
San Diego City College	1	<div></div>

Appendix A - Data Sources and Calculations

Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

Cost of Living Data

Lightcast's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.