

A photograph of three business professionals in conversation. On the left, a man in a dark suit and light blue shirt is partially visible. In the center, an older man with grey hair and glasses, wearing a dark suit and a patterned tie, is gesturing with his hands while speaking. On the right, a woman with dark hair in a ponytail, wearing a dark blazer and a white shirt, is listening attentively. The background is a blurred outdoor setting with a body of water and a bridge.

# 3 Occupations in San Diego-Chula Vista-Carlsbad, CA

# Contents

What is Lightcast Data? ..... 1

Report Parameters ..... 2

Executive Summary ..... 3

Jobs ..... 4

Compensation ..... 6

Job Posting Activity ..... 7

Demographics ..... 12

Occupational Programs ..... 14

## What is Lightcast Data?

Lightcast data is a hybrid dataset derived from official government sources such as the US Census Bureau, Bureau of Economic Analysis, and Bureau of Labor Statistics. Leveraging the unique strengths of each source, our data modeling team creates an authoritative dataset that captures more than 99% of all workers in the United States. This core offering is then enriched with data from online social profiles, resumés, and job postings to give you a complete view of the workforce.

Lightcast data is frequently cited in major publications such as *The Atlantic*, *Forbes*, *Harvard Business Review*, *The New York Times*, *The Wall Street Journal*, and *USA Today*.



# Report Parameters

## 3 Occupations

27-3091	Interpreters and Translators	25-2031	Secondary School Teachers, Except Special
25-1099	Postsecondary Teachers		and Career/Technical Education

## 1 MSA

41740	San Diego-Chula Vista-Carlsbad, CA
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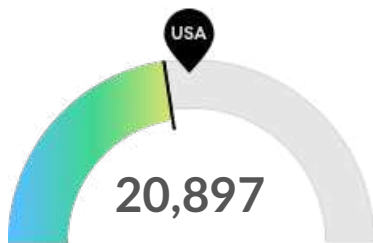
## Class of Worker

QCEW Employees

The information in this report pertains to the chosen occupations and geographical area.

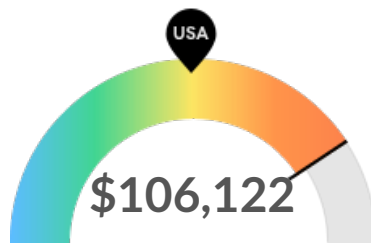
## Executive Summary

### Average Job Posting Demand Over a Thin Supply of Regional Jobs



**Jobs (2023)**

San Diego-Chula Vista-Carlsbad, CA is not a hotspot for this kind of job. The national average for an area this size is 24,063\* employees, while there are 20,897 here.



**Compensation**

Earnings are high in San Diego-Chula Vista-Carlsbad, CA. The national median salary for your occupations is \$73,546, compared to \$106,122 here.



**Job Posting Demand**

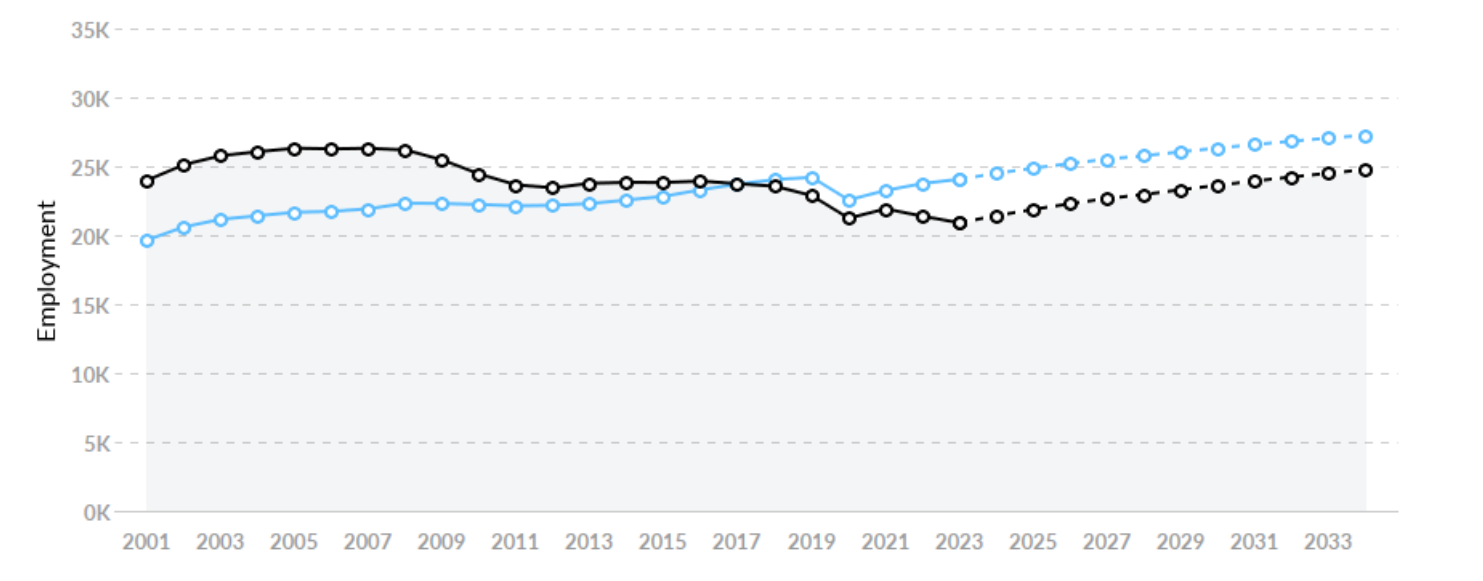
Job posting activity is about average in San Diego-Chula Vista-Carlsbad, CA. The national average for an area this size is 344\* job postings/mo, while there are 330 here.

\*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

# Jobs

## Regional Employment Is Lower Than the National Average

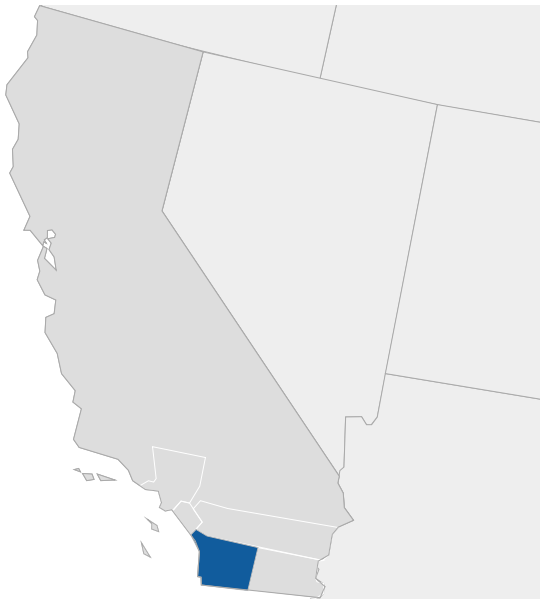
An average area of this size typically has 24,063\* jobs, while there are 20,897 here. This lower than average supply of jobs may make it more difficult for workers in this field to find employment in your area.



	Region	2023 Jobs	2024 Jobs	Change	% Change
●	San Diego-Chula Vista-Carlsbad, CA	20,897	21,416	519	2.5%
●	National Average	24,063	24,487	424	1.8%

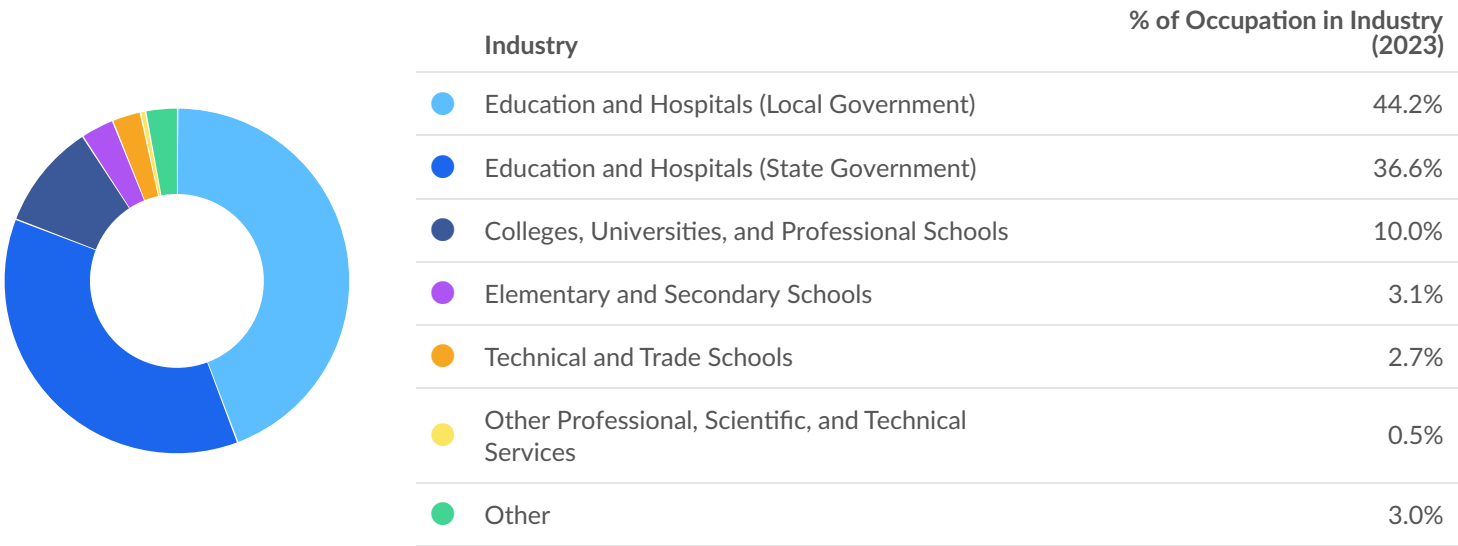
\*National average values are derived by taking the national value for your occupations and scaling it down to account for the difference in overall workforce size between the nation and San Diego-Chula Vista-Carlsbad, CA. In other words, the values represent the national average adjusted for region size.

## Regional Breakdown



County	2023 Jobs
San Diego County, CA	20,897

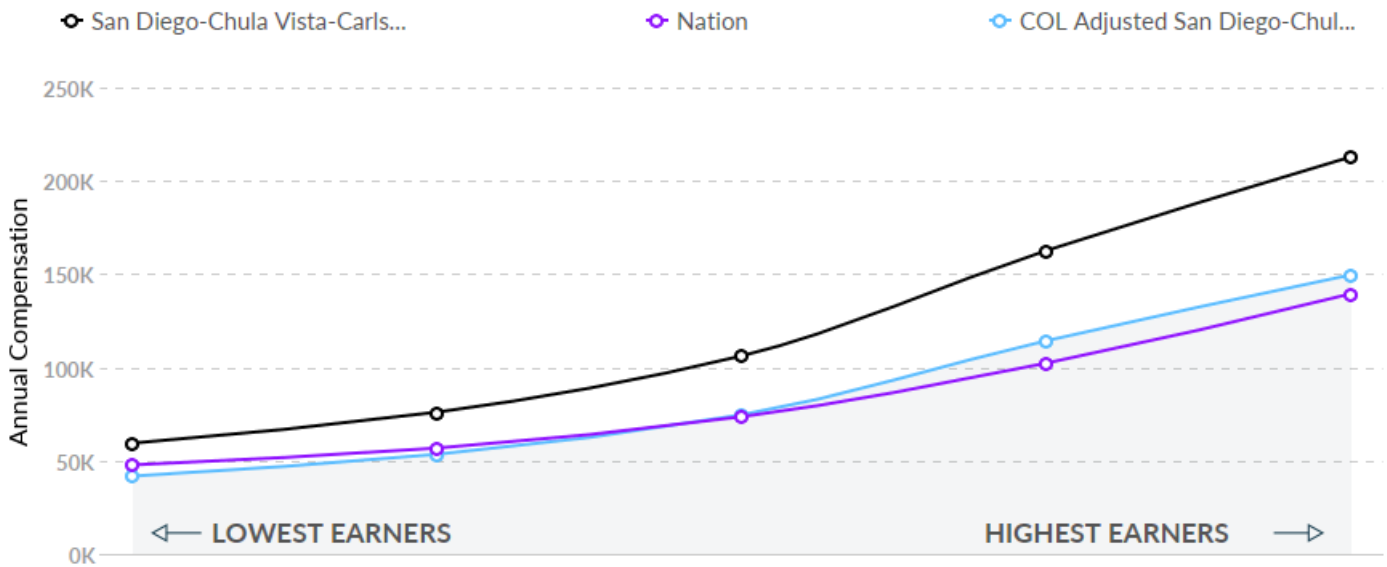
## Most Jobs are Found in the Education and Hospitals (Local Government) Industry Sector



## Compensation

### Regional Compensation Is 44% Higher Than National Compensation

For your occupations, the 2023 median wage in San Diego-Chula Vista-Carlsbad, CA is \$106,122, while the national median wage is \$73,546.





# Job Posting Activity



## 5,944 Unique Job Postings

The number of unique postings for this job from Jan 2023 to Jun 2024.



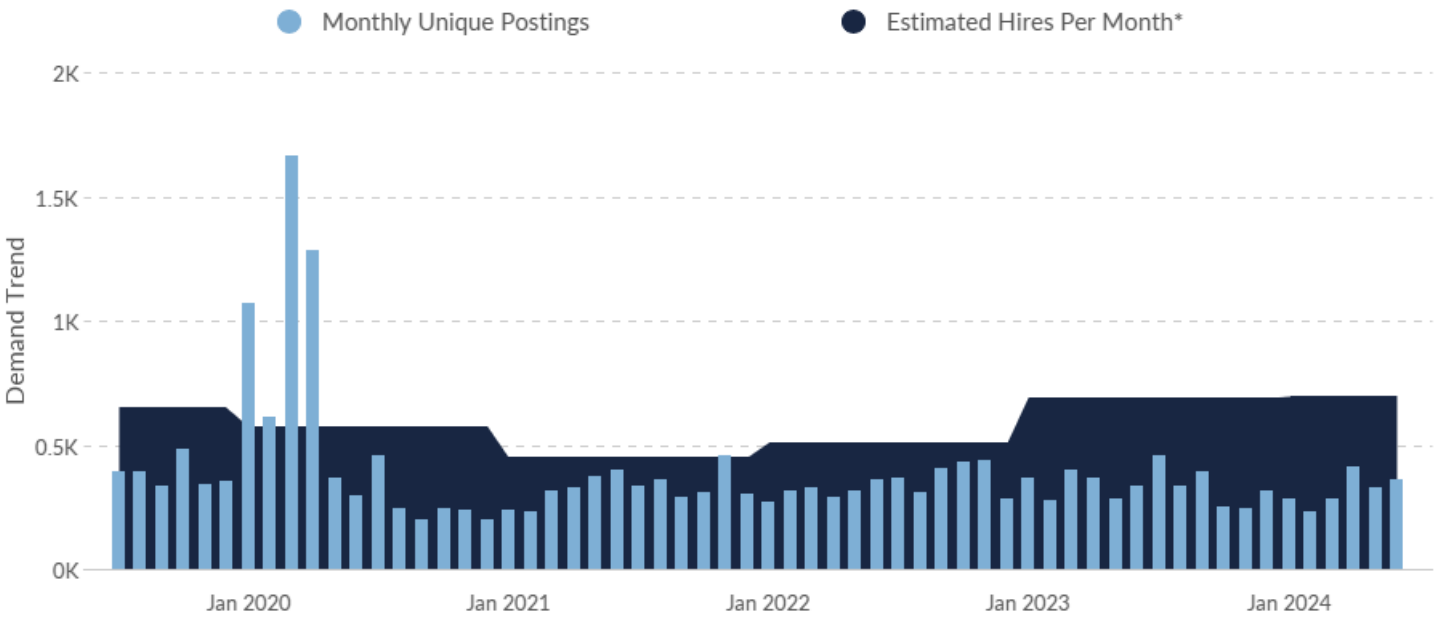
## 840 Employers Competing

All employers in the region who posted for this job from Jan 2023 to Jun 2024.



## 31 Day Median Duration

Posting duration is 3 days longer than what's typical in the region.



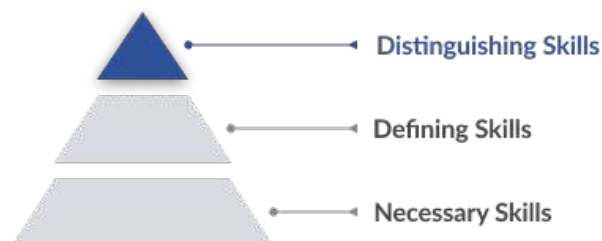
Occupation	Avg Monthly Postings (Jan 2023 - Jun 2024)	Avg Monthly Hires (Jan 2023 - Jun 2024)
Postsecondary Teachers	168	527
Secondary School Teachers, Except Special and Career/Technical Education	133	138
Interpreters and Translators	29	29

\*A hire is reported by the Quarterly Workforce Indicators when an individual's Social Security Number appears on a company's payroll and was not there the quarter before. Lightcast hires are calculated using a combination of Lightcast jobs data, information on separation rates from the Bureau of Labor Statistics (BLS), and industry-based hires data from the Census Bureau.

Top Companies	Unique Postings	Top Job Titles	Unique Postings
University of California	575 <div></div>	After School Instructors	114 <div></div>
California State University	433 <div></div>	Faculties	102 <div></div>
Grossmont College	421 <div></div>	After School Program Instructors	94 <div></div>
Palomar Community College Dis...	293 <div></div>	College Instructors	68 <div></div>
San Diego State University	234 <div></div>	Adjunct Clinical Assistant Profes...	67 <div></div>
Southwestern College	128 <div></div>	Driving Instructors	59 <div></div>
San Diego Community College D...	103 <div></div>	Nursing Instructors	53 <div></div>
Southwestern Community Colle...	96 <div></div>	English Teachers	49 <div></div>
University of San Diego	96 <div></div>	After School Teachers	48 <div></div>
Point Loma Nazarene University	71 <div></div>	Interpreters	46 <div></div>

## Top Distinguishing Skills by Demand

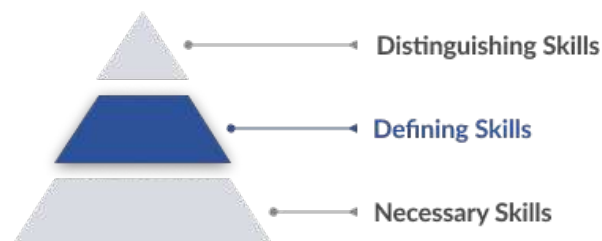
An occupation's Distinguishing Skills are the advanced skills that are called for occasionally. An employee with these skills is likely more specialized and able to differentiate themselves from others in the same role.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Student Engagement	×	303	+23.1%	Rapidly Growing
Learning Management Systems	×	242	+6.6%	Stable
Pedagogy	×	225	+11.6%	Growing
Physical Education	×	183	+10.4%	Growing
Health Sciences	×	166	+10.9%	Growing
Student-Centred Learning	×	166	+6.6%	Stable
Lecturing	×	165	+18.4%	Growing
Educational Assessment	×	160	+20.6%	Rapidly Growing
Syllabus Development	×	120	+21.6%	Rapidly Growing
Online Teaching	×	95	+2.1%	Lagging

## Top Defining Skills by Demand

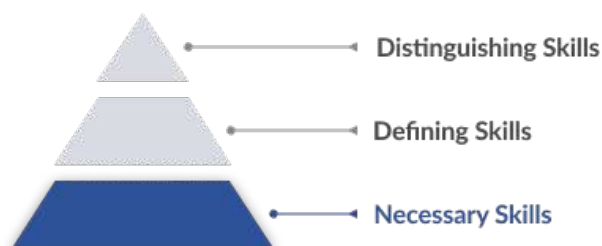
An occupation's Defining Skills represent the day-to-day tasks and responsibilities of the job. An employee needs these skills to qualify for and perform successfully in this occupation.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Lesson Planning	✗	530	+12.6%	Growing
Curriculum Development	✗	308	+14.6%	Growing
Pedagogy	✗	225	+11.6%	Growing
Mathematics Education	✗	217	+5.9%	Stable
Classroom Management	✗	199	+6.4%	Stable
Instructional Strategies	✓	176	+26.3%	Rapidly Growing
Educational Assessment	✗	160	+20.6%	Rapidly Growing
Teaching Certificate	✗	160	+16.1%	Growing
Language Translation	✗	150	+16.7%	Growing
Learning Styles	✗	150	+21.7%	Rapidly Growing

## Top Necessary Skills by Demand

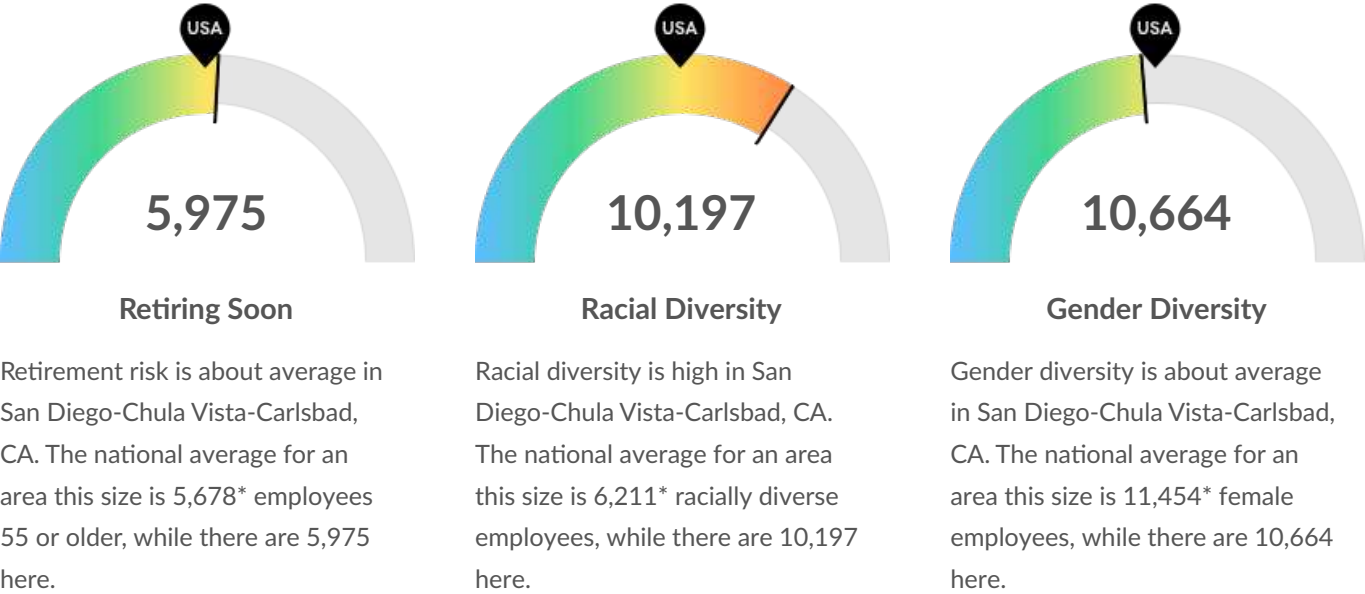
An occupation's Necessary Skills are the specialized skills required for that job and relevant across other similar jobs. An employee needs these skills as building blocks to perform the more complex Defining Skills.



Skill	Salary Boosting	Job Postings Requesting	Projected Growth	Growth Relative to Market
Nursing	×	279	+20.1%	Rapidly Growing
Valid Driver's License	×	266	+7.5%	Stable
Bilingual (Spanish/English)	×	171	+0.9%	Lagging
Registered Nurse (RN)	×	163	+18.1%	Growing
Special Education	×	119	+16.3%	Growing
Top Secret-Sensitive Compartmented Information (TS/SCI Clearance)	×	85	+20.0%	Rapidly Growing
Individualized Education Programs (IEP)	×	76	+16.4%	Growing
Medical Terminology	×	29	+10.8%	Growing

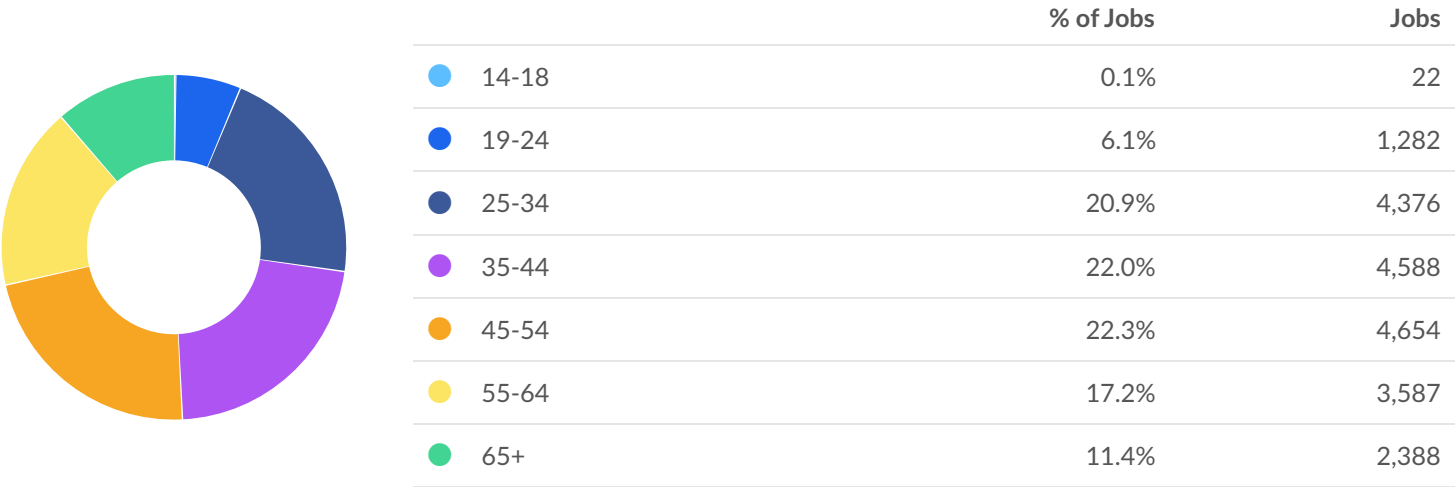
# Demographics

## Retirement Risk Is About Average, While Overall Diversity Is High

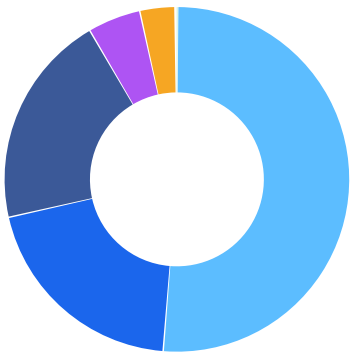


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## Occupation Age Breakdown



### Occupation Race/Ethnicity Breakdown



	% of Jobs	Jobs
White	51.2%	10,700
Asian	20.2%	4,219
Hispanic or Latino	20.1%	4,202
Two or More Races	5.0%	1,038
Black or African American	3.3%	686
American Indian or Alaska Native	0.1%	29
Native Hawaiian or Other Pacific Islander	0.1%	23

### Occupation Gender Breakdown



	% of Jobs	Jobs
Males	49.0%	10,233
Females	51.0%	10,664

# Occupational Programs



## 80 Programs

Of the programs that can train for this job, 80 have produced completions in the last 5 years.



## 16,875 Completions (2023)

The completions from all regional institutions for all degree types.



## 2,096 Openings (2023)

The average number of openings for an occupation in the region is 257.

CIP Code	Top Programs	Completions (2023)
24.0101	Liberal Arts and Sciences/Liberal Studies	5,733 <div></div>
13.0101	Education, General	2,082 <div></div>
26.0101	Biology/Biological Sciences, General	1,509 <div></div>
30.0101	Biological and Physical Sciences	1,176 <div></div>
24.0103	Humanities/Humanistic Studies	611 <div></div>
23.0101	English Language and Literature, General	602 <div></div>
31.0501	Sports, Kinesiology, and Physical Education/Fitness, General	554 <div></div>
24.0102	General Studies	549 <div></div>
13.1001	Special Education and Teaching, General	489 <div></div>
27.0101	Mathematics, General	482 <div></div>



Top Schools	Completions (2023)	
Palomar College	2,242	<div></div>
Grossmont College	2,229	<div></div>
San Diego State University	1,847	<div></div>
MiraCosta College	1,751	<div></div>
National University	1,368	<div></div>
University of California-San Diego	1,186	<div></div>
Southwestern College	918	<div></div>
California State University-San Marcos	872	<div></div>
San Diego Mesa College	636	<div></div>
Northcentral University	599	<div></div>

## Appendix A - Data Sources and Calculations

### Location Quotient

Location quotient (LQ) is a way of quantifying how concentrated a particular industry, cluster, occupation, or demographic group is in a region as compared to the nation. It can reveal what makes a particular region unique in comparison to the national average.

### Occupation Data

Emsi occupation employment data are based on final Emsi industry data and final Emsi staffing patterns. Wage estimates are based on Occupational Employment Statistics (QCEW and Non-QCEW Employees classes of worker) and the American Community Survey (Self-Employed and Extended Proprietors). Occupational wage estimates are also affected by county-level Emsi earnings by industry.

### Staffing Patterns Data

The staffing pattern data in this report are compiled from several sources using a specialized process. For QCEW and Non-QCEW Employees classes of worker, sources include Occupational Employment Statistics, the National Industry-Occupation Employment Matrix, and the American Community Survey. For the Self-Employed and Extended Proprietors classes of worker, the primary source is the American Community Survey, with a small amount of information from Occupational Employment Statistics.

### Cost of Living Data

Lightcast's cost of living data is based on the Cost of Living Index published by the Council for Community and Economic Research (C2ER).

### Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.

### Institution Data

The institution data in this report is taken directly from the national IPEDS database published by the U.S. Department of Education's National Center for Education Statistics.