

Career Center Demographics (November 2022)

Data Sources and Parameters

The Career Center provided a list of students who received their services between Summer 2021 and Fall 2022. Demographic data (i.e., race/ethnicity and gender), were accessed using the GCCCD information system. Cuyamaca College student population data between Summer 2021 and Fall 2022 are provided as a reference point and comparison for students who received Career Center services, and to examine access to services through an equity lens. Furthermore, one-year persistence rates for students who received Career Center services during Fall 2021 (this cohort includes students who received services during the Summer 2021) were compared to persistence rates of the Cuyamaca College student population.

Summary of Results

- Hispanic/Latinx students were underrepresented in receiving services from the Career Center when compared to the Cuyamaca College student population. Middle Eastern students and White students were overrepresented in receiving services when compared to the Cuyamaca College student population. It should also be noted that no Pacific Islander students received services from the Career Center.

Table 1: Career Center and Cuyamaca College Students by Race/Ethnicity

Race/Ethnicity	Career Center Students		Cuyamaca College Population	
	#	%	#	%
Asian	20	4%	1,033	6%
African American/Black	25	5%	1,005	6%
Hispanic/Latinx	144	29%	6,265	37%
Middle Eastern	109	22%	2,409	14%
Native American	3	1%	91	1%
Pacific Islander	--	--	48	<1%
Two or more	24	5%	954	6%
White	164	33%	4,994	29%
Other/Unknown	4	1%	265	2%
Total	493	100%	17,064	100%

















- Female students were also overrepresented in receiving services from the Career Center when compared to the Cuyamaca College student population.

Table 2: Career Center and Cuyamaca College Students by Gender






Gender	Career Center Students		Cuyamaca College Population	
	#	%	#	%
Female	323	66%	9,736	57%
Male	168	34%	7,124	42%
Unknown	2	<1%	204	1%
Total	493	100%	17,064	100%

- Overall, Career Center students experienced lower one-year persistence rates when compared to the Cuyamaca College student population. Every student group that received Career Center services experienced lower persistence rates, and Indigenous students experienced a 0% persistence rate. Within students that received Career Center services, Latinx students and Indigenous students experienced equity gaps in persistence rates when compared to White students.

Table 3: Career Center and Cuyamaca College Students Persistence by Race/Ethnicity

Race/Ethnicity	Fall 2021 Cohort Persistence			
	Career Center Students		Cuyamaca College Population	
	#	%	#	%
Asian	20 	20%	537 	28%
African American/Black	25 	24%	541 	32%
Hispanic/Latinx	144 	15%	3,344 	31%
Middle Eastern	109 	20%	1,234 	50%
Native American	3	0%	51 	22%
Pacific Islander	--	--	28 	43%
Two or more	24 	13%	497 	29%
White	164 	20%	2,760 	33%
Other/Unknown	4 	25%	137 	39%
Total	493	18%	9,129	34%

- Female and male students who received Career Center services experienced comparable persistence rates, with the aforementioned groups experiencing lower persistence rates when compared to the Cuyamaca College student population.

Gender	Fall 2021 Cohort Persistence			
	Career Center Student		Cuyamaca College Population	
	#	%	#	%
Female	323 	19%	5,249 	34%
Male	168 	17%	3,799 	35%
Unknown	2	0%	81 	37%
Total	493	18%	9,129	34%