

Request Ranking	Program/Department and Classified Position	Notes/Rationale
1	Biology/Chemistry Technician II	This position was deemed critical due to a variety of factors, including upcoming facilities enhancements and additional lab space, which will require a lab technician to full operate, potential program growth/demand for courses, within-division priority, and specific examples of the position's link to the college strategic goals.
2	Transfer Center Student Services Specialist	The position was highlighted as a major college-wide priority due to the impact on the service area in the position is not filled, the College's emphasis on transfer as a major student educational goal, in light of the College's guided pathways efforts, and within-division priority.
3	Financial Aid Technician	Given the increasing demand for financial aid processing, as well as the critical role financial aid plays in student access and success, this position was determined to be of great priority, as bandwidth for financial aid services is largely dependent on technician processing.
4	Physical and Natural Science Technician	Given the current staffing for physical and natural sciences classes, there is only lab coverage for afternoon and evening courses. Physics and Engineering classes are in particularly high demand and show a strong potential for growth; thus, the addition of this position would allow these disciplines to add classes in the morning, which is a prime time for enrollments college-wide but cannot be addressed with current staffing. The position was also rated as a high priority in light of its connection with strategic priorities.
5	LTR/ITS Network Specialist II	Given the College's reliance on technology and technology infrastructure to advance instructional delivery and support services to students, this position was deemed a priority due to its connection to college strategic priorities and potential college-wide impact.
6	Career Services Specialist	This position was determined to be a priority due to the College's increasing efforts to implement a guided pathways framework and commitment to launch a career services center for students, and link to college strategic priorities. However, it will take some time to get the Career Center up and running, and the College has already prioritized the hiring of a career center supervisor, which will help launch the center even without this position. The Task Force recognizes that this is a need that will be increasingly important after the Career Center opens.
7	Financial Aid Assistant	This position was determined to be important due to the increasing demand for financial aid services and the role financial aid plays in student success but slightly less critical than the Financial Aid technician in terms of expanding bandwidth for services.
8	Library Technician	The library recently experienced two librarian retirements, and, given the need to expand library services and hours to support the College's overarching success and equity goals, the library technician position was determined to be important to meet college-wide needs. However, the library recently hired a librarian and is requesting another librarian, and in light of within-division priorities, the position was not determined to be the most critical needs for the Learning and Technology Resources (LTR) division.
9	EOPS Program Specialist - Foster Youth	This position currently exists through grant funding and is currently hired through the GCCCD Auxiliary to support the CAFYES program. While this position plays a significant role in the College's efforts to advance access and success through an equity lens, the position is dependent on a grant that supports services for former foster youth and is thus more well suited to an Auxiliary position.
10	Graphic Design Instructional Lab Assistant	The request for this position included minimal documentation of its link to program goals/strategic goals as well as documentation of demand/need.

11	EOPS SS&P Manager (Non-Supervisory)	This position was ranked as somewhat less critical than other classified positions due in part to the recent reorganization of the department (categorical programs) and limited information provided on service demand.
12	Athletics Eligibility Advisor	Given that the Athletics Eligibility Advisor was at the top of the classified hiring priorities list for 2018, this position was not more highly ranked.
13	CADD Lab Assistant	The request form submitted did not link this position back to a specific program review goal (or set of goals) and provided minimal documentation of need for the request. In addition, the program review included minimal information on data documenting program demand and specific action steps required to meet its overarching goals.
<p>Note that the following positions were not ranked: A&R Dual Enrollment Coordinator and Veterans Resource Center (both supervisory positions); Physics Technician (duplicate request)</p>		
<p>Prepared by the Staffing Prioritization Task Force (May 10, 2019)</p>		
<p>Presented to Classified Senate on May 15, 2019</p>		
<p>Presented to the Resource and Operations Council on May 15, 2019</p>		
<p>Presented to College Council on May 28, 2019</p>		
<p>Modified titles of Biology/Chemistry Technician and Physical and Natural Sciences Technician to better reflect the actual positions requested on May 20, 2019</p>		